

USF (Page 26). 16.5 Termination. A tenured appointment or any appointment of definite duration may be terminated during its term for just cause. An employee shall be given written notice of termination **at least six (6) months in advance** of the effective date of such termination, except that in cases where the President or representative determines that an employee's actions adversely affect the functioning of the University or jeopardize the safety or welfare of the employee, colleagues, or students, the President or representative may give less than six (6) months notice.

UWF (Page 37). 17.5 Termination. A tenured appointment or any appointment of definite duration may be terminated during its term for just cause. A Faculty Member **will be given written notice of termination at least six (6) months in advance of the effective date of such termination,** except that in cases where the President or representative determines that a Faculty Member's actions adversely affect the functioning of the University or jeopardize the safety or welfare of the Faculty Member or members of the University Community, the President or representative may give less than six (6) months' notice.

UNF (Page 32). 32.6 Termination. A tenured appointment or any appointment of definite duration may be terminated during its term for just cause. A faculty member shall be given **written notice of termination at least six (6) months in advance** of the effective date of such termination, except that in cases where the President or representative determines that a faculty member's actions adversely affect the functioning of the University or jeopardize the safety or welfare of the faculty member, colleagues, or students, the President or representative **may give less than six (6) months notice.**