

1 **ARTICLE 2**  
2 *CONSULTATION*

3 Consultation with President. The president or the president's representatives  
4 shall meet with the local UFF Chapter representatives to discuss matters pertinent  
5 to the implementation or administration of this Agreement, University actions  
6 affecting terms and conditions of employment, or any other mutually agreeable  
7 matters. Such meetings shall normally occur once each semester in the academic  
8 year and once during the summer term unless the parties mutually agree to meet  
9 more frequently. If an issue arises that either party wishes to address separately  
10 from a formal consultation, after an attempt at informal resolution, that party  
11 shall have the ability to call a consultation in an attempt to resolve that single  
12 issue. Either party may request a consultation. If no request is made for a  
13 consultation during any given semester or summer term, as applicable, then the  
14 consultation for that semester or the summer term, as applicable, is waived. The  
15 party requesting consultation shall submit a written list of agenda items at least  
16 two weeks in advance of the meeting. The other party may add to that agenda by  
17 submitting a written list of agenda items to the party calling for the consultation  
18 at least the day before the meeting if it wishes to discuss specific issues.

19 Consultations may be used to resolve problems regarding the implementation  
20 and administration of the Agreement. The parties understand and agree that such  
21 meetings shall not constitute or be used for the purpose of collective bargaining,  
22 discussing specific grievances, or modifying, adding to, or deleting any provision  
23 of this Agreement. However, grievances that are closed and are no longer subject  
24 to the provisions of the Grievance Procedure, ~~and Arbitration~~ Article 20, may be  
25 discussed.