

1 **ARTICLE 30**
2 **AMENDMENT AND DURATION**

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4 **30.1 Effective Date.**

5 (a) The Agreement shall become effective upon ratification by both parties and remain
6 in effect through August 31, ~~2024~~2024.

7 (b) Renegotiations for the agreement term September 1, ~~2019-2022~~ through August 31,
8 ~~2020-2023~~ shall begin no later than ~~April 18~~July 1, ~~2019~~2022, and shall include Article 23,
9 Salaries, ~~Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment, and~~
10 ~~Article 22, Sabbaticals and Professional Development Programs.~~

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11 (c) Renegotiations for the agreement term September 1, ~~2020-2023~~ through August 31,
12 ~~2024-2024~~ shall begin no later than ~~April 16, 2020~~July 3, 2023 and shall include Article 23,
13 Salaries.

14 ~~(1) This agreement term and shall also include bargaining for Article 18, Inventions and~~
15 ~~Works and Article 17, Leaves, Article 12, Non Reappointment and Article 13, Layoff.~~

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16 (d) Renegotiations for a successor agreement (2021-2024) shall begin no later than
17 November 10, ~~2020~~2023.

18 (e) The parties may agree to include other subjects in their renegotiations.

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20 **30.2 Amendments.** This Agreement may be modified or amended only upon mutual,
21 written agreement of the Board and the UFF. In the event the Board and the UFF negotiate
22 a mutually acceptable amendment to this Agreement, such amendment shall be put in
23 writing and become part of this Agreement upon ratification by both parties.