

ARTICLE 30

AMENDMENT AND DURATION

30.1 Effective Date.

(a) The Agreement shall become effective upon ratification by both parties and remain in effect through August 31, ~~2021~~2024.

(b) Renegotiations for the agreement term September 1, ~~2019-2022~~ through August 31, ~~2020-2023~~ shall begin no later than ~~April 18~~July 1, 2019~~2022~~, and shall include Article 23, Salaries, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment, and Article 22, Sabbaticals and Professional Development Programs.

(c) Renegotiations for the agreement term September 1, ~~2020-2023~~ through August 31, ~~2021-2024~~ shall begin no later than ~~April 16, 2020~~July 3, 2023 and shall include Article 23, Salaries.

~~(1) This agreement term and shall also include bargaining for Article 18, Inventions and Works and Article 17, Leaves. Article 12, Non-Reappointment and Article 13, Layoff.~~

(d) Renegotiations for a successor agreement (2021-2024) shall begin no later than November 10, ~~2020~~2023.

(e) The parties may agree to include other subjects in their renegotiations.

30.2 Amendments. This Agreement may be modified or amended only upon mutual, written agreement of the Board and the UFF. In the event the Board and the UFF negotiate a mutually acceptable amendment to this Agreement, such amendment shall be put in writing and become part of this Agreement upon ratification by both parties.