

1 **ARTICLE 32**

2 **DEFINITIONS**

3
4 Terms used in this Agreement are defined as:

5
6 **academic year** - a period consisting of a fall and spring semester of approximately 39 contiguous
7 weeks.

8
9 **bargaining unit** - those employees, collectively, represented for collective bargaining purposes by
10 the UFF pursuant to Commission Order 03E-097, dated April 28, 2003, wherein the Public
11 Employee Relations Commission issued Certificate No. 1391 to the United Faculty of Florida.

12
13 **Board or Board of Trustees** - the body established by Article IX, Section 7 of the Florida
14 Constitution and by Florida Statutes ss. 1001.71-1001.74, responsible for the administration of the
15 University of Central Florida.

16
17 **break in service** - those absences following which the employee is treated as a new employee for
18 purposes of computing seniority and years of service.

19
20 **college/unit** - a college or a comparable administrative unit generally equivalent in size and
21 character to a college.

22
23 **continuous service** - Non-OPS employment uninterrupted by a break in service. For academic
24 year employees (nine-month employees), one year of continuous service is equivalent to the nine-
25 month employment period.

26
27 **days** - calendar days.

28
29 **department/unit** - a department or a comparable administrative unit generally equivalent in size and
30 character to a department.

31
32 **employee** - a member of the bargaining unit.

33
34 **equitable** - fair and reasonable under the circumstances.

35
36 **Florida Board of Governors** - the body established by Article IX, Section 7 of the Florida
37 Constitution.

38
39 **Illness/injury** – any physical or mental impairment of health, including such an impairment
40 proximately resulting from pregnancy, that does not allow an employee to fully and properly perform
41 the duties of the employee’s position.

42
43 **Immediate family** - the spouse and the grandparents, parents, brothers, sisters, children, and
44 grandchildren of both the employee and the spouse, and dependents living in the household.

45
46 **Instructor** - a non-tenure earning employee whose primary responsibilities are teaching, service,
47 and related activities and who possesses a non-terminal degree from an accredited institution in an
48 appropriate field of specialization or ~~equivalent qualifications based on appropriate~~ professional
49 experience.

Commented [CP1]: Aligns with SACS definition

Commented [TR2R1]: OK

51 **Lecturer** - a non-tenure earning employee whose primary responsibilities are teaching, service, and
52 related activities and who possesses a terminal degree from an accredited institution in an
53 appropriate field of specialization or equivalent qualifications based on professional experience.

54 **months** - calendar months.

55 **multi-year appointment** -- a non-renewable appointment made for a period of two-to-five academic
56 or calendar years ~~that may be renewed in two-to-five year increments at the end of the contract
57 period at the discretion of the University. (exception: Members of the National Academies)~~

58 **Non-Instructional** - Non-Instructional employees do not teach courses that generate SCHs.

59 **number**- The singular includes the plural.

60 **principal place of employment** - the campus location or other university site specified on the
61 employee's standard employment contract.

62 **semester** - one of the two approximately 19.5 week periods which together constitute the academic
63 year.

64 **soft money** ~~funds that do not come from an E&G (education and general) source, such as
65 C&G (contracts and grants), sponsored research funds, grants and donations trust funds, or
66 auxiliary entities.~~

67 **State University System** - the public universities of the State of Florida.

68 **supervisor** - an individual identified by the University representative as having immediate
69 administrative authority over bargaining unit employees.

70 **UFF** - The UCF chapter of the United Faculty of Florida. Notification of the UFF Chapter means
71 notification of the President of the UFF Chapter or designated representative.

72 **University or University or representative or UCF** - the University of Central Florida Board of
73 Trustees, the body established by Florida Statutes, 2004, Chapter 1001, acting through the
74 President and its staff.

75 **year** - a period of ~~twelve-365~~ consecutive monthsdays.

Commented [CP3]: Discussion point
One month means January 1-January 31? (calendar month)
One month would normally mean January 1 to Feb 1 (a span
of time meaning about 30 days)

Commented [TR4R3]: UFF agrees – a calendar month

Commented [CP5]: Multi-year agreements no longer roll
to another multi-year contract.

Commented [TR6R5]: UFF agrees.

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Commented [CP9]: This definition hinges on the
definition for month.

Commented [TR10R9]: A leap year has 366 days. How
was the old definition inadequate?