

# NOTICE TO EMPLOYEES



Case No. CA-2019-031

POSTED PURSUANT TO AN ORDER OF THE  
PUBLIC EMPLOYEES RELATIONS COMMISSION

AN AGENCY OF THE STATE OF FLORIDA

AFTER A HEARING IN WHICH ALL PARTIES HAD AN OPPORTUNITY TO PRESENT EVIDENCE, IT HAS BEEN DETERMINED THAT WE HAVE VIOLATED THE LAW AND WE HAVE BEEN ORDERED TO POST THIS NOTICE. WE INTEND TO CARRY OUT THE ORDER OF THE PUBLIC EMPLOYEES RELATIONS COMMISSION AND ABIDE BY THE FOLLOWING:

WE WILL NOT apply section 112.313(7)(a), Florida Statutes (2020), in an overbroad manner that has the effect of chilling the right of bargaining unit members to engage in the protected concerted activity of assisting other bargaining unit members in disciplinary or grievance matters.

WE WILL NOT, in any like or related manner, interfere with, restrain, or coerce public employees in the exercise of any rights guaranteed them under Chapter 447, Part II, Florida Statutes.

WE WILL rescind the unapproved conflict of interest, including rescinding the comments and disposition on Abby Milon's 2018-19 COI Form and any other University documents, in an unambiguous way that clears her name.

2/10/2021

DATE

A handwritten signature in blue ink, appearing to be "C. J. ...".

BY

director

TITLE

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University of Central Florida Board of Trustees

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for **60** consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Commission.

(ULP)

Remove 4/12/2021