

1 **ARTICLE 27**

2 ***MAINTENANCE OF RIGHTS AND BENEFITS***

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4 No employee may be implored, required, or coerced to
5 waive the rights or benefits provided by the terms of this
6 Agreement. No employee shall, as a result of the
7 establishment of a level of rights or benefits in this
8 Agreement, suffer a loss or diminution of any such rights
9 or benefits for which the employee is otherwise eligible.

For BOT: Sherry Andrews

For UFF: Talat Rahman

Date: