

(b) Renegotiations for the agreement term September 1, 2013 through August 31, 2014 shall begin no later than August 8, 2013, and shall include Article 23 and any other articles mutually agreed to by the parties.

(c) Renegotiations for the agreement term September 1, 2014 through August 31, 2015 shall begin no later than August 8, 2014, and shall include Article 23 and any other articles mutually agreed to by the parties.

(d) Renegotiations for a successor agreement shall begin no later than January 1, 2015.

(e) The parties may agree to include other subjects in their renegotiations.

**30.2 Amendments.** This Agreement may be modified or amended only upon mutual, written agreement of the Board and the UFF. In the event the Board and the UFF negotiate a mutually acceptable amendment to this Agreement, such amendment shall be put in writing and become part of this Agreement upon ratification by both parties.

## **Article 31 (TA 10/5/2012, no changes from white (handshake) book)**

### **ARTICLE 31**

#### ***TOTALITY OF AGREEMENT***

**31.1 Limitation.** The Board and the UFF acknowledge that during the negotiations which resulted in the Agreement, the Board and the UFF had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining, and that all of the understandings and agreements arrived at thereby are set forth in this Agreement, and that it shall constitute the entire and sole Agreement between the parties for its duration.

**31.2 No Obligation to Bargain.** The Board and the UFF, during the term of this Agreement, voluntarily and unqualifiedly waive the right, and agree that the other shall not be obligated, to bargain collectively with respect to any subject or matter, whether or not referred to or covered by this Agreement, even though such subject or matter may not have been within the knowledge or contemplation of the parties at the time they negotiated or signed this Agreement.

**31.3 Modifications.** Nothing herein shall, however, preclude the Board and the UFF from mutually agreeing to alter, amend, supplement, delete, enlarge, or modify in writing any of the provisions of this Agreement.

## **Article 32 (TA 3/28/2013)**

### **ARTICLE 32**

#### ***DEFINITIONS***

As used in this Agreement, the term: