

Article 29 (TA 10/5/2012, no changes from white (handshake) book)

ARTICLE 29

SEVERABILITY

29.1 Invalidation of a Provision of the Agreement.

- (a) A provision of this Agreement shall be invalid and have no force or effect, if it:
- (1) is found to be invalid or unenforceable by final decision of a tribunal of competent jurisdiction, or
 - (2) is rendered invalid by reason of subsequently enacted legislation, or
 - (3) shall have the effect of a loss to the University of funds, property, or services made available through federal law, which loss of funds, property, or services would substantially impede the University's ability to provide a comprehensive program of teaching, research, and service, or
 - (4) pursuant to Section 447.309(3), Florida Statutes, can take effect only upon the amendment of a law, rule, or regulation and the governmental body having such amendatory powers fails to take appropriate legislative action.
- (b) In such circumstances, however, the remainder of the Agreement shall continue in full force and effect.

29.2 Negotiations on Replacement Provisions. If a provision of this Agreement fails for reasons set forth in Section 29.1(a)(1), (2), or (3) above, the parties shall enter into immediate negotiations for the purpose of arriving at a mutually satisfactory replacement for such provision.

29.3 Effect of Passage of Law. Any provision of this Agreement that is contrary to law, but becomes legal during the term of this Agreement, shall be reinstated consistent with such legislation.

29.4 Legislative Action. The University and the UFF agree that neither will attempt to influence or support changes in existing statutes or legislation that would change the terms of this Agreement.

29.5 Authority. Except as set forth above, this Article is not intended to cede authority to any party to invalidate any provision of this Agreement.

Article 30 (TA 3/28/2013)

ARTICLE 30

AMENDMENT AND DURATION

30.1 Effective Date.

- (a) The Agreement shall become effective upon ratification by both parties and remain in effect through August 31, 2015.