

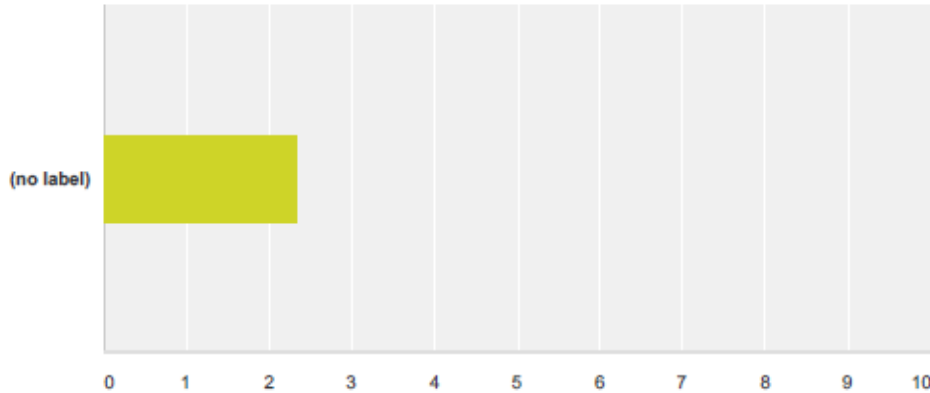
Salary inequities are a problem

- 47% of respondents identified correcting existing salary inequities as a priority
- 26% of respondents identified correcting existing salary inequities as the top priority (behind only keeping up with the cost of living [49%])

Respondents do not feel rewarded for their loyalty, effort or accomplishments

Q12 Faculty loyalty to UCF is rewarded.

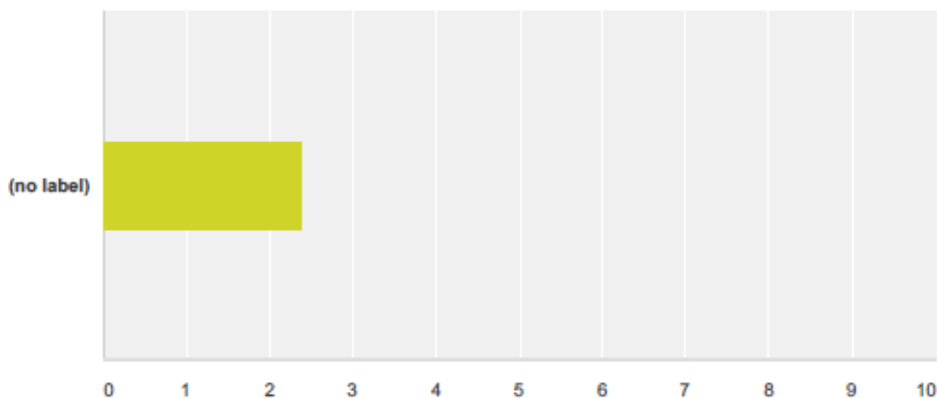
Answered: 341 Skipped: 9



Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
20.53%	38.42%	28.74%	11.44%	0.88%	341	2.34
70	131	98	39	3		

Q18 Faculty members are rewarded fairly for the amount of effort they put in.

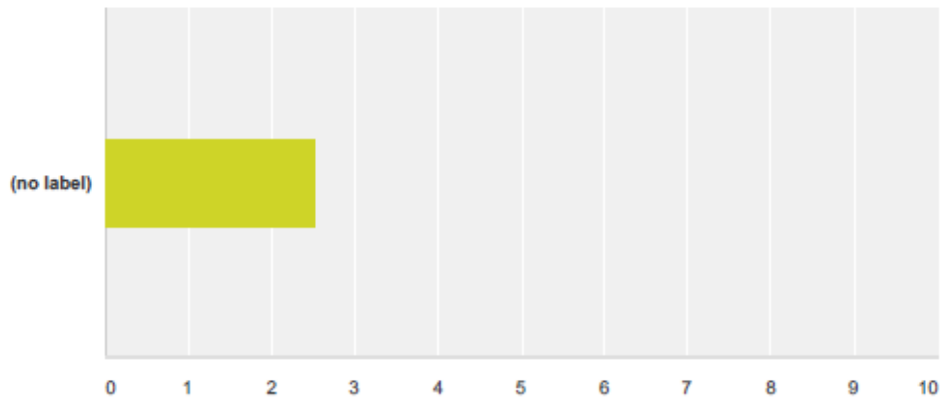
Answered: 339 Skipped: 11



Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
20.65%	40.12%	21.83%	15.04%	2.36%	339	2.38
70	136	74	51	8		

Q19 Faculty members are rewarded fairly considering their accomplishments.

Answered: 338 Skipped: 12



Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
17.16%	35.50%	26.63%	18.34%	2.37%	338	2.53
58	120	90	62	8		

- 22% of respondents reported seeking other employment this year
- 23% of respondents reported that they plan to seek other employment next year