

In-Person Voting: 12:00 – 2:30pm, Tuesday, Nov. 22, 2016 in the Main Campus Library Lobby
Mail-In Voting: Deadline for Receipt of Ballot: 2:00 p.m. Tuesday, November 22, 2016

Subject: Official Notice: 2016-2017 Collective Bargaining Agreement ratification vote

Dear Colleagues:

The collective bargaining teams of the United Faculty of Florida and the UCF Board of Trustees have reached tentative agreement on the 2016-2017 collective bargaining agreement. This is the 3rd consecutive year that bargaining concluded amicably instead of going to impasse.

As a member of the bargaining unit, you now have the opportunity to vote on whether to approve these articles. If the majority of you vote “YES,” the changes noted below will take effect pending ratification by UCF’s Board of Trustees. If the majority of you vote “NO”, the UFF and BOT bargaining teams will immediately resume negotiations.

All members of the bargaining unit, whether a member of UFF-UCF or not, are entitled to vote.

Articles

The four articles for ratification are Articles 3, 8, 23 and 24. These articles are attached, and may also be found on our website at <http://www.uffucf.org/bargaining/current-information/current-proposals/>. These articles may be compared to their current language in the 2015-18 Collective Bargaining Agreement: <http://www.uffucf.org/wp-content/uploads/2015/12/CBA-20152018.pdf>.

Attached is a summary of the key points of these new articles.

Voting Instructions

You may vote either in person or by mailing your ballot. You can vote in person in the UCF main campus library lobby from 12:00 – 2:30 p.m. on Tuesday, November 22, 2016. Mail-in ballots must be received by 2:00pm Tuesday, November 22, 2016.

To vote by mail:

1. Print the ballot and fill in the blank for Yes or No.
2. Place the ballot in a blank envelope and seal it.
3. Place that envelope in another envelope, seal it, and clearly print and sign your name on the back of the envelope.
4. Address the envelope to Lee Ross, Criminal Justice Dept., University of Central Florida, Orlando, FL 32816-1600. You can also use campus mail to Lee Ross, 1600.

There will be a public vote count in the main campus library lobby immediately upon the conclusion of voting at 2:30 p.m. on Tuesday, November 22, 2016. All members of the bargaining unit, whether a member of UFF or not, are welcome to observe the vote count.

UFF encourages you to vote “YES” to approve the tentative collective bargaining agreement.

If you have questions about this process or the terms and conditions of the tentative contract, please direct them to John Fauth at flzoologist@gmail.com.

Attachments

- A copy of this announcement
- PPT visual instructions for voting by mail-in
- Articles 3, 8, 23, and 24
- A summary of key points of the new articles
- Ballot

Thank you!