

Minutes
United Faculty of Florida-UCF Chapter
Thursday, September 17, 2015
Physical Sciences (PSB) 160
1:30 p.m.

In Attendance

Stacy Barber
Dionne Bonner
Candi Churchill
Cara Elmore
John Fauth
Yan Fernandez
Chris Harris
Scott Launier
Christopher Legal
Gretchen Long
Barry Mauer
Donna Malvey
Patti McCall
Dan Murphree
Shelley Park
Yovanna Pineda
Charlotte Trinquot
Keri Watson

1. **Introductions**

2. **Announcements**

a. Notify Scott of any issues for the fall consultation with the Provost (No longer Oct. 30--will be rescheduled)

b. UCF part of Complete Florida program:

<http://today.ucf.edu/new-online-program-helps-students-whose-college-paths-interrupted/>

<http://today.ucf.edu/ucf-among-the-partners-in-new-online-education-network/>

c. Sunshine Coalition summit on November 16

- d. Council Meetings:
 - i. Oct. 1, Thursday 1:30 – 3:30 in PSB 160
 - ii. Nov. 5, Thursday 1:30 – 3:30 in PSB 160
 - iii. Dec. 8; Tuesday 2:30 – 4:00 at Azteca D’Oro
- e. Bargaining Sessions:
 - i. Sept. 25, Fri. 11:30-2:00 in MH 395
 - ii. Oct. 22, Thurs. 2:00 - 5:00 in MH 395
 - iii. Nov. 12, Thurs. 2:00 - 5:00 in EDU 305
 - iv. Dec. 3, Thurs. 2:00 - 5:00 in EDU 305
 - v. Dec. 10, Thurs. 2:00 - 5:00 in MH 395

3. **Approval of Minutes from August 27, 2015**

- a. S. Barber moved to approved
- b. Y. Fernandez seconded
- c. All in favor

4. **President’s Report** (S. Launier):

- a. UFF Senate Meeting: budget; legislation & partnerships; training
- b. Committee formation update
- c. Quip
- d. COACHE Team
- e. Meeting with BOT consultant re: Pres. Hitt’s 3-yr. performance

5. **Treasurer’s Report:** (B. Mauer)

- a. Update

6. **Bargaining Report** (L. Ross)

- a. Bargaining for the 2015-2018 Collective Bargaining Agreement (CBA) started amicably and ended with a few hiccups.
 - 1. We tentatively agreed to Article 13 – Layoff and Recall and Article 26 – Payroll Deduction.
 - 2. We now have reached agreement on all but Articles 3, 8, 12, 17, 23 & 24. We have exchanged proposals on all but two of these articles:
 - Article 8 – Appointment, which we may leave for a re-opener later because the administration plans to completely revamp Summer Study Abroad.
 - Article 24 – Benefits. The BOT team brought a proposal last week but decided not to distribute it. Our proposal included expanding the tuition benefits to a faculty member’s immediate family.

- The BOT team’s proposal for Article 23 – Salaries was for a single year, did not expand the RIA program, and included a 1% across-the-board increase and 1.5% merit. Their team indicated they may be willing to negotiate multi-year salary increases in the future.

3. The BOT team also proposed a change in Article 12

7. **Grievance Report** (D. Murphree)

- a. Ongoing Grievance Activity:
- b. New Grievance Activity (8/31/15-Present):
- c. Grievance Awareness - Issues of Note:
 - i. Additional Grievance Committee Members Needed (reps. for all colleges ideal)
 - ii. Department Bylaws

8. **Membership Report:** (Y. Fernandez)

- a. Membership committee needs more people! Contact Yan if you want to formally sign up and haven’t already.
- b. Current membership is 393.
- c. Size of BU is now 1501. Added 206 (!), lost 75 from summer to fall. (Net loss from spring to summer was ~-30, i.e. we were at 1400, so BU is now ~100 bigger compared to last spring.)
- c. Membership Challenge — due Nov 1. Emails sent to all council members with info. Yan has forms and packets to distribute. Send contact forms back to Yan after a meeting with a faculty member.
- d. Mailchimp database is FINALLY accurate.
- e. Knack database needs to be updated now, especially if we’re going to start using it in earnest again. Yan needs help with this.

9. **Old Business**

- a. Parking grant (S. Launier)
 - i. Tabled until spring
- b. Budget approval (B. Mauer)
 - i. S. Park moves to approve
 - ii. C. Trinquot seconds
 - iii. Discussion
 - iv. Proposed budget not approved

9. **New Business**

- a. Introduction of ELA group (G. Long)

b. Next Social

10. **Adjournment**

- a. S. Barber moves to adjourn
- b. B. Mauer seconds
- c. All in favor
- d. Meeting adjourned at 3:39pm