

## **Minutes**

United Faculty of Florida-UCF Chapter

Thursday, August 27, 2015

Psychology (PSY) 228B

1:30 p.m.

### **In Attendance:**

Stacy Barber  
Mason Cash  
Joe Cho  
John Fauth  
Yan Fernandez  
Terri Fine  
Chris Harris  
Frank Kujawa  
Scott Launier  
Barry Mauer  
Donna Malvey  
Dan Murphree  
Shelley Park  
Lee Ross  
Nick Shrubsole  
Keri Watson

### **1. Announcements**

- a. Notify Scott of any issues for the fall consultation with the Provost
- b. Sick leave policies need to be clarified.
- c. Council Meetings:
  - i. Sept. 17, Thursday 1:30 – 3:30 in PSB 160
  - ii. Oct. 1, Thursday 1:30 – 3:30 in PSB 160
  - iii. Nov. 5, Thursday 1:30 – 3:30 in PSB 160
  - iv. Dec. 8; Tuesday 2:30 – 4:00 at Azteca D’Oro
- d. UFF Senate/ Steering Committee Meeting – September 11-13, 2015 in Tampa
  - i. If not attending, complete a proxy form and submit to Scott Launier
- e. Bargaining Sessions:
  - i. Sept. 10, Thurs. 2:00 - 5:00 in MH 395
  - ii. Sept. 24, Thurs. 2:00 - 5:00 in MH 395
  - iii. Oct. 22, Thurs. 2:00 - 5:00 in MH 395

- iv. Nov. 12, Thurs. 2:00 - 5:00 in EDU 305
- v. Dec. 3, Thurs. 2:00 - 5:00 in EDU 305
- vi. Dec. 10, Thurs. 2:00 - 5:00 in MH 395

2. **Approval of Minutes from April 23, 2015 meeting**

- a. Approval moved by J. Fauth
- b. Second by D. Murphree
- c. All in favor: approved

3. **President's Report** (S. Launier):

- a. New Faculty Reception was Successful
- b. ELA Front Team will be Visiting Sept. 17 & 18
- c. ELA Action will take place Nov. 9 – 13
- d. Update on DYKs

4. **Treasurer's Report:** (B. Mauer)

- a. Update
- b. Approval of new budget
  - i. M. Cash moved
  - ii. J. Fauth seconded
  - iii. Quorum not present, tabled.

5. **Bargaining Report** (J. Fauth)

- a. Welcome to Lindee Owens (Dept. of Writing and Rhetoric and WAC) for piloting a Bargaining Research Team
- b. Also welcome to Nick Shrubsole (Philosophy), who joined our bargaining team.
- c. Bargaining for the 2015-2018 Collective Bargaining Agreement (CBA) has reached tentative agreement with the Board of Trustees' team on:
  - i. Article 5 – Academic Freedom
  - ii. Article 6 – Nondiscrimination
  - iii. Article 20 – Grievance Procedure
  - iv. Article 29 - Severability
- d. Both parties now have tentatively agreed on 23 of the 32 contract articles, plus the Preamble.
- e. We are waiting for the BOT team to make substantive responses to several of our proposals, including Articles 17 – Leaves (which includes parental/family leave), Article 23 – Salaries, and Article 24 – Benefits (which includes tuition benefits).

6. **Grievance Report** (D. Murphree)

- a. Summer Overview:

- b. Ongoing Grievance Activity:
- c. New Grievance Activity (8/1/15-Present):
- d. Grievance Awareness - Issues of Note:
  - i. New Step 1 Grievance Committee Members
  - ii. Additional Grievance Committee Members Needed
  - iii. Department Bylaws

7. **Membership Report:** (Y. Fernandez)

- a. Membership recruitment & updates
  - i. Membership Recruitment Challenge!
  - ii. Will have report about membership size and new BU size by next council meeting.
  - iv. Membership team is forming (please sign up),
- b. “Building Our UFF” will continue to meet as follow-ups to office visits around specific opportunities to activate members or increase membership

8. **Communications** (Y. Fernandez)

- a. Need help with Mailchimp and Knack databases.
- b. Events[YF1]:
  - Financial planning workshop, Sept 9, 3-4:30, PSB 161
  - Social, August 27, 4-7, Azteca
  - Please offer any ideas & resources for workshops including workshops for bargaining and grievance training. Send any ideas to Yan Fernandez (yrf@me.com)

9. **Old Business** (S. Launier)

10. **New Business**

- a. New Awards (B. Mauer)
  - 1. Event at UCF Theater:
    - i. K. Watson moves to approve expenditure
    - ii. Y. Fernandez seconds
    - iii. All in favor, approved
  - 2. Travel cost subvention program
    - i. S. Barber moves to approve expenditure
    - ii. K. Watson seconds
    - iii. All in favor, approved
  - 3. Parking cost subvention program
    - i. Tabled
- b. Florida Progressives Meeting, Saturday, August 29, 9:30-4pm

- c. ELA Front Team visiting Sept. 17 & 18
- d. COACHE Survey and UFF participation in analysis

**11. Adjournment**

- a. Meeting adjourned at 3:29pm