

**Minutes**  
United Faculty of Florida-UCF Chapter  
Thursday, April 23, 2015  
Howard Phillips Hall, 409M  
10:00 a.m.

**In Attendance**

Scott Lanier

Jim Gilkeson

Barry Mauer

Dan Murphree

John Fauth

Yan Fernandez

Stacy Barber

Candi Churchill

Cathy Gittens

**1. Announcements**

- a. It's time to schedule fall council meetings (S. Lanier and S. Barber)
- b. End-of-year social set for Azteca D'Oro today, **April 23, 2015**, from 4-7pm
- c. Tomorrow: Guns on Campus Town Hall Meeting, CB1, rm. 122 from 1:30 - 2:50. Please attend.
- d. Save the date: New Faculty Reception: Monday, Aug. 17 4:00 - 7:00 at the Burnett Honors College
- e. Save the date: UFF statewide meeting in Tampa, Friday through Sunday, Sept. 11-13

**2. Approval of Minutes from March 26, 2015 meeting.**

- a. Minutes approved

**3. President's Report (J. Gilkeson):**

- a. Thank you to outgoing officers and welcome to incoming officers
  - a. Make a list in the minutes of the people who have served and will serve.
  - b. Outgoing Council members (8): Jim Gilkeson, Barbara Fritzsche, Robert Mohrenne, Barbara Alderman, Mary Ann Burg, Barbara Kinsey, Michael Proctor, Kathy Seidel.
  - c. New Incoming Council members (12): Lee Ross, Kathy-ann Daniel-Gittens, Christopher Harris, Patti McCall, Yovanna Pineda, Meredith Tweed, Keri Watson, Joe Cho, Paul Leader, Joanna Mishtal, Beatriz Reyes-Foster, Thomas Wright.

- b. Report on consultation
    - a. Positive consultation
  
- 4. **Treasurer's Report:** (B. Mauer)
  - a. Rebates from state will arrive soon
  - b. There is a 0.5% reduction in this year's rebate
  - c. Our new grant programs are well-funded
  - d. Our budget is in good shape
  - e. Grant program:
    - a. We have awarded 8 \$500 travel gap grants
    - b. We plan to be able to award all 10
    - c. Several departments represented, from CAH and COS
  
- 5. **Membership and Events:**
  - a. **Recruitment and Outreach** (Y. Fernandez):
    - i. End-of-semester social, **April 23, 2015**
    - ii. Summer training sessions for faculty 1-on-1s in the works
      - 1. Discussion ensued
    - iii. Tentative date for Fall social is **August 27, 2015**
    - iv. There will be reception at the new faculty orientation
    - v. Family Focus Group update (S. Barber)
  
  - b. **Nominations committee** (Y. Fernandez):
    - i. Election went smoothly
    - ii. Low turnout
      - 1. Discussion ensued
  
- 6. **Grievance Report** (D. Murphree)
  - a. **Ongoing grievance activity:**
    - i. Report on current grievance situation
  
  - b. **New grievance activity:**
    - i. Report on new grievance activity
    - ii. Discussion ensued
  
- 7. **Bargaining Report** (J. Fauth)
  - a. Most recent bargaining session was on Thursday, April 9th
    - a. About half of articles are TA'd
    - b. Several others are very close
  - b. Next proposal on Family leave will be brought to the table next Thursday
    - a. Need attendance up at the meeting
    - b. Proposal is up on the web site
  - c. Momentum on tuition benefits for family members: consortium plus tuition benefits at UCF
  - d. Bargaining team members needed

- e. Save-the-date Upcoming Bargaining Sessions:
  - i. Thursday, April 30<sup>th</sup> from 1:30 p.m. – 3:30 p.m. in Millican Hall 395
  - ii. Thursday, May 21st from 1:30 p.m. – 3:30 p.m. in Millican Hall 395

8. **Communication** (Y. Fernandez)

- a. Did You Know emails continue. Suggestions and comments are welcome.

9. **Old Business**

- a. No items

10. **New Business**

- a. No items

11. **Meeting adjourned at 11:27am**