

Which should be a high priority - check all that apply

Cost-of-living (Across-the-board)	79%
Merit	65%
Adjustments to address market inequities, compression & inversion	48%

N = 290

In allocating a fixed amount of money for salary increases, top priority should be given to (pick one):

Cost-of-living (Across-the-board)	41%
Adjustments to address market inequities, compression & inversion	33%
Merit	25%

N = 291

Faculty members are rewarded fairly for the amount of effort they put in.

Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly agree
22.7%	38.3%	23.1%	12.9%	3.0%

N = 264

Median = mode = Disagree