

**Minutes**  
United Faculty of Florida-UCF Chapter  
Thursday, February 19, 2015  
Howard Phillips Hall (HPH) 409M  
10:00 a.m.

**In Attendance**

Scott Lanier  
Jim Gilkeson  
Terri Fine  
Barry Mauer  
Dan Murphree  
John Fauth  
Yan Fernandez  
Charlotte Trinquet  
Stacy Barber  
Kathy Seidel  
Barbara Fritsche  
Mike Proctor  
Michael Reid (arrived at 11:10)

**1. Announcements**

- a. Spring Provost consultation is scheduled for Thursday, April 2, 2015, from 12-1:30. Please inform Jim Gilkeson of any concerns to be discussed **at least one week prior to the event.**
- b. Upcoming spring council meetings (Thursdays):
  - i. March 26, 10:00 – 11:30 am; Colbourn Hall 401
  - ii. Apr. 23, 10:00 – 11:30 am; HPH 409M
- c. **UFF Senate/ Steering Committee Meeting – February 21-22, 2015**
  - i. If not attending, complete a proxy form and submit to Jim Gilkeson or Scott Launier
- d. 2015 AFT/NEA Joint Higher Education Conference at Swan & Dolphin, March 12-15. Registration now open. Deadline for registration is Feb. 2. (S. Launier)

**2. Approval of Minutes from January 22, 2015 meeting**

- a. Vote to approve, all in favor

**3. President's Report (J. Gilkeson):**

- a. UFF state budget crises: input from council

**4. Treasurer's Report: (B. Mauer)**

- a. We are in good financial shape.
- b. We are going to spend down our reserve
  - a. Discussion of possible events and benefits to offer to membership

- b. Theater night
- c. Potential scholarship programs: childcare, conference travel, parking

5. **Membership and Events** (Y. Fernandez):

- a. Please offer any ideas & resources for workshops including workshops for bargaining and grievance training. Send any ideas to Yan Fernandez ([yrf@me.com](mailto:yrf@me.com)) or Scott Launier ([scottlaunier@gmail.com](mailto:scottlaunier@gmail.com)).
- b. “Building Our UFF” (BUFF) continues to meet and has definitive leadership, including Yan Fernandez, Scott Launier and Beatriz Reyes Foster. Most recent meeting was Feb 3rd, 10 people in attendance. Upcoming items:
  - Creating a nominating committee
  - Getting ready for fall New Faculty Orientation
  - Doing office visits
- c. Changes in the Bargaining Unit membership, largely in Visiting lines
- d. Events: TIP workshop will be on Feb. 25 in PSB 161 at 12pm. Box lunches will be provided.
- e. Events: UFF-sponsored ticket offer to Theatre UCF.

6. **Grievance Report** (D. Murphree)

- a. **Ongoing grievance activity:**
  - Report on current grievance situation
- b. **New grievance activity:**
  - Report on new grievance activity
    - Hearing on March 12, 2015; new Grievance Representative appointed to observe
  - Grievance Committee Members needed

7. **Bargaining Report** (J. Fauth)

- a. Bargaining for the 2015-2018 Collective Bargaining Agreement (CBA) continued to be amicable.
- b. Both parties now have tentatively agreed on 15 of the 32 contract articles, plus the Preamble.
- c. Many faculty attended bargaining sessions last semester and we encourage everyone to come join us. And please consider becoming an active member of UFF-UCF, if you are not already. You can become a member through the [UFF-UCF web site](#). Continued progress at the bargaining table – and elsewhere – depends on your support!
- d. The next bargaining session is on Thursday, February 26<sup>th</sup> from 1:30 p.m. – 3:30 p.m. in Millican Hall 395
- e. Save-the-date Upcoming Bargaining Sessions:
  - i. Thursday, March 19<sup>th</sup> from 1:30 p.m. – 3:30 p.m. in Millican Hall 395
  - ii. Thursday, April 9<sup>th</sup> from 1:30 p.m. – 3:30 p.m. in Millican Hall 395

8. **Communication** (Y. Fernandez)

- a. “Did You Know” campaign has begun, #3 was sent on Tuesday. Plan is to have one every Tuesday for rest of semester. Suggestions and comments are welcome.

9. **Old Business** (J. Gilkeson)

10. **New Business** (J. Gilkeson)

- a. Resolution regarding academic freedom and private donors (J. Gilkeson)
  - i. Vote in favor of supporting Statement of Academic Freedom and Independence from Donor Dictation
  - ii. 11 in favor, 1 abstention
- b. Resolution regarding guns on campus (B. Mauer)
  - i. Vote in favor of supporting Resolution Allowing Firearms in the Classroom
  - ii. 12 in favor, 1 abstention
- c. SDS: syllabi, survey, and notice to faculty in terms of receiving exams
- d. COACHE survey (J. Fauth): concern that it allows easy identification of individuals

11. **Adjournment**

Meeting adjourned at 11:40pm