

## **Minutes**

United Faculty of Florida-UCF Chapter  
Tuesday, December 2, 2014  
Azteca d'Oro  
2:30 p.m.

### **In attendance**

Jim Gilkeson  
Barry Mauer  
Yan Fernandez  
Barbara Fritzsche

Stacy Barber  
Charlotte Trinquet du Lys  
Scott Launier  
Kathy Seidel

Beatriz Reyes-Foster  
Dan Murphree

Meeting convened at 2:35 p.m.

### **1. Announcements**

- a. Notify Jim of any issues for the spring consultation with the Provost
- b. Spring council meetings (Thursdays):
  - i. Jan. 22, 10:00 – 11:30 am; Howard Phillips Hall (HPH) 409M
  - ii. Feb. 19, 10:00 – 11:30 am; HPH 409M
  - iii. March 26, 10:00 – 11:30 am; Colbourn Hall 401
  - iv. Apr. 23, 10:00 – 11:30 am; HPH 409M
- c. 2015 AFT/NEA Joint Higher Education Conference at Swan & Dolphin, March 12-15. Registration now open. Deadline for registration is Feb. 2. (S. Launier)
  - i. We have contacted the conference organizers about our participation beyond attending, and they will get back to us in January
  - ii. We will discuss this informally before the Jan. 22 council meeting, since there will be little time between then and the registration due date

### **2. Approval of Minutes from November 17, 2014 meeting**

- a. Barry Mauer asks for clarification on 10(b.) We did not vote on an amount to donate. This issue has been added to the agenda for today's meeting. No other corrections or additions.
- b. Barry Mauer moved to approve minutes; Stacy Barber seconded. Motion passed.

### **3. President's Report (J. Gilkeson):**

- a. Nothing new to report.

### **4. Treasurer's Report: (B. Mauer)**

- a. We are in good financial shape. Tapping into some of our money market resources. State rebate check still incoming.

### **5. Membership and Events:**

Membership recruitment & updates (Y. Fernandez):

- a. Contact Josh Lenes if you would like to contribute to writing the report of Josh's time here

6. **Grievance Report** (J. Gilkeson)

a. **Ongoing grievance activity:**

- I. We've had a good semester of resolving issues
- II. Associate Director grievance is proceeding to arbitration
- III. Step 2 scheduled for Thursday, Dec. 4 regarding faculty member's annual evaluation
  - a. Dan Murphree has reached out to Grievance observers about attending this session
- IV. Awaiting dates to settle UFF dues grievance.
- V. Barbara Fritzsche is working on Step 2 with a disability claim

b. **New grievance activity:**

- I. No new activity to report

7. **Bargaining Report** (J. Fauth)

- a. We are agreeable to a minor BOT change to Article 7 and expect to TA it at the next session.
- b. We reminded the BOT team that UFF-UCF previously offered to TA the status quo on articles 12, 13 & 21, and are waiting for their reply.
- c. On the table at the next bargaining session is the issue of graduate students being required to continue thesis/dissertation hours during the summer when faculty members are not on contract
- d. **The next bargaining session is on Wednesday, December 10<sup>th</sup> from 10:30 a.m. – 12:30 p.m. in CSB 212.** On the agenda are Articles 5 and 8, plus three additional articles that the BOT team proposed could remain at *status quo*:
  - i. Article 19 – Conflict of Interest or Commitment/Outside Activity
  - ii. Article 22 – Sabbaticals and Professional Development Programs
  - iii. Article 29 – Severability

8. **Communication** (Y. Fernandez)

9. **Old Business** (J. Gilkeson)

10. **New Business** (J. Gilkeson)

- a. Beatriz Reyes-Foster has started a working group on family-friendly policies (B. Reyes-Foster).
  - i. Will use time in the spring to form a Family Friendly caucus
  - ii. Issues include both children and aging parents
  - iii. First meeting was last week. Working on writing a mission statement. Next plan is to put out a call to recruit more people to join.
  - iv. Looking at drafting an article for bargaining regarding parental leave.

- v. Barbara Fritzsche: we've been trying to get parental status as a non-discrimination issue. Students have this but not in-unit members. Beatriz Reyes-Foster will look into arguing for this.
- vi. This group will try to recruit both union members and non-members, and will work to make clear that "family friendly" goes beyond childcare
- b. Vote on Changes in Leadership Positions (J. Gilkeson)
  - i. Yan Fernandez moves that Scott Launier be named as Vice President (Jan. 1 – Aug. 31); Dan Murphree seconded; motion approved by acclamation
  - ii. Jim Gilkeson moves that Stacy Barber be named as Secretary (commitment for spring semester; possibility of continuing); Charlotte Trinquet du Lys seconded; motion approved by acclamation
- c. Send a gift card to a colleague? (S. Launier)
  - i. Scott Launier moves that the chapter will donate a minimum of \$100, and will match up to another \$150 in contributions donated at the social; Barry Mauer seconded; motion approved unanimously

## 11. Adjournment

Meeting is adjourned at 3:10 pm.