

# Minutes

United Faculty of Florida-UCF Chapter  
Monday, October 20, 2014  
Colbourn Hall, 401  
3:00 p.m.

## In attendance

Jim Gilkeson  
Barry Mauer  
John Fauth  
Dan Murphree  
Yan Fernandez

Candi Churchill (ex  
officio)  
Josh Lenes (ex officio)  
Mike Proctor  
Stacy Barber

Florin Mihai  
Shelley Park  
Scott Launier

### 1. **Announcements**

- a. Get out the vote! Early voting starts Monday, October 20 at the Barbara Ying Center on campus. **Please vote there, and ask others to vote there.** This year's turnout helps determine whether this site will be offered for upcoming elections.
- b. Our final council meeting of the semester is Monday, November 17 (3pm CNH 401).

### 2. **Approval of Minutes from September 22, 2014 meeting**

- a. John Fauth moved to approve the minutes; Barry Mauer seconded. Approved by acclamation.

### 3. **President's Report** (J. Gilkeson):

- a. Efforts to resolve intellectual property agreement issue (10/21 meeting); our position is that administration has no right to directly bargain with the bargaining unit
- b. Proposal to extend Josh Lenes' time at UCF through December 12<sup>th</sup>. Josh has been instrumental in growing membership, leadership development, and organizing our chapter. His contract through FEA ends on 10/31, but he is available for 2 weeks in November and 2 weeks in December at a cost of approximately \$6,200.
  - i. Jim Gilkeson moves to keep Josh; John Fauth seconds; council votes unanimously to keep Josh through December 12th

### 4. **Treasurer's Report:** (B. Mauer)

- a. A proposed annual budget report has been sent to council:

	2014-15 Proposed	2013-14 Actual
Total Income	22,300	21,781
Total Expense	24,000	18,329
Net Revenue	-1,700	3,452

- b. We are in good financial shape.
- c. Budget Proposal is amended to include the expense of keeping Josh Lenes:

	2014-15 Proposed	2013-14 Actual
Total Income	22,300	21,781
Total Expense	<b>30,200</b>	18,329
Net Revenue	-7,700	3,452

- d. Jim Gilkeson moved to approve the budget proposal; Mike Proctor seconded.  
Approved unanimously.

#### 5. **Membership and Events:**

Membership recruitment & updates (Y. Fernandez):

- a. Membership continues to grow; we've been doing an excellent job at getting several people per week.
- b. Several Organizing meetings have met as scheduled. Additional organizational meetings are being held on Monday, Oct. 20 (5pm) & Tuesday, Oct. 21 (11am). We expect to hold more organizational meetings in the near future
- c. Grievance training session is scheduled for Wednesday, Oct. 22
- d. Any leads for membership are welcome
- e. We'd like to keep Josh Lenes through the end of the semester
- f. We need to update the website in terms of current members
- g. We are going to experience an influx of new faculty next year. We will need a lot of people involved in the *New Faculty Reception* next year!

#### 6. **Grievance Report (J. Gilkeson)**

##### a. **Ongoing grievance activity:**

- I. Awaiting Step 1 decision on annual evaluation in CAH.
- II. Awaiting Step 2 decision (settlement?) on chapter dues grievance.
- III. Filed for Arbitration in chapter grievance on moving "associate directors" out of unit.
- IV. ULP pending (filing with EEOC when grievance is active)

##### b. **New grievance activity:**

- I. Working to resolve change in university promotion standards issue
  - a. We're going to a consultation about this issue. How should we proceed? Administration should have given us notice and did not. Administration would like us to waive the requirement of notice one-year before implementation
- II. Worked to resolve "eligibility" issue for instructor/lecturer promotion (member)
  - a. Resolved in favor of the instructor.

#### 7. **Bargaining Report (J. Fauth)**

- a. We have reached tentative agreement on several articles
  - i. We made sure we had some things to put on the table for the first bargaining session. We brought 14 articles, and six of them reached Tentative Agreement

- ii. We promised to give proposals on three new articles at the next session
- iii. Article 29 - Severability was discussed.
- b. A draft of Article 5 is available for feedback
- c. We need more members to help the bargaining team achieve its mission

8. **Communication** (Y. Fernandez)

- a. Social Media ideas will be postponed until January due to the amount of work and organization this will take

9. **Old Business** (J. Gilkeson)

10. **New Business** (J. Gilkeson)

11. **Adjournment**

The meeting adjourned at 4:30 PM.