

Minutes

United Faculty of Florida-UCF Chapter
Monday, September 22, 2014
Colbourn Hall, 401
3:00 p.m.

In attendance

Jim Gilkeson
Barry Mauer
John Fauth
Candi Churchill (ex officio)
Barbara Fritzsche

Dan Murphree
Josh Lenes (ex officio)
Charlotte Trinquet du Lis
Florin Mihai
Yan Fernandez
Shelley Park

Kathy Seidel
Stacy Barber
Terri Fine
Mason Cash
Scott Launier

1. **Announcements**

- a. Get out the vote! It is critical that we encourage all faculty members (and students) to register and vote.
- b. Bargaining survey. Please ask all of your colleagues - members and non-members - to complete the survey.
- c. UFF State Senate meeting. A good meeting with a great UCF turnout!

2. **Approval of Minutes from August 25, 2014 meeting**

- a. Minutes approved by acclamation

3. **President's Report** (J. Gilkeson):

Consultation Meeting: Oct. 6 at 3:00 pm in Millican Hall, 395

4. **Treasurer's Report** (B. Mauer):

The combined balances for our accounts as of 08/31/14 was \$86,095. We have had substantial expenditures in September for housing and living costs for our organizer, our new faculty reception, our social, and the mailings to members and non-members.

5. **Membership and Events:**

Membership recruitment & updates (Y. Fernandez):

- a. Several office visits in last several weeks
- b. A larger increase in membership will require a larger participation in membership recruitment
- c. Everyone in council is being asked to approach at least two department colleagues in a one-to-one office visit
- d. Membership Task Force is meeting Wednesday to discuss becoming more involved in membership recruitment (such as visioning exercises)

Faculty Survey (J. Fauth): 147 responses as of last night; 150 as of this afternoon

6. **Grievance Report** (J. Gilkeson)

- a. **Ongoing grievance activity:**

- i. A second step 1 meeting is scheduled on a faculty member's grievance of their annual evaluation because a second grievance was filed (Schippert).
- ii. Awaiting decision on the chapter grievance on moving two faculty members in the new School of Performing Arts out of unit.
- iii. A formal Step 2 chapter grievance meeting on UCF's failure to collect UFF dues properly, University verbally admitted fault and is working on resolution.
- iv. Have talked with a couple of members about issues and referred grievance rep (D. Trouard) to talk to one member, but no grievances on those issues.

b. New grievance activity:

- i. None to report

7. Bargaining Report (J. Fauth)

- a. The BOT ratified the tentative agreement. We drafted a joint announcement that the agreement was confirmed, but the announcement has not been sent, presumably because UCF is still trying to define the implementation dates.
- b. The faculty survey is now available at <http://www.uffucf.org/2014/09/faculty-survey/> and will close on midnight, September 30th. Please encourage all of your colleagues to provide their feedback to the bargaining team!
- c. The key element in upcoming negotiations is whether the BOT team will continue its recent behavior; the Chair of the BOT Compensation Committee suggested that a multi-year salary agreement with ADI and release time included was a desirable outcome.
- d. More to come once survey results are available!

8. Communication (Y. Fernandez)

- a. We will continue to put the minutes of our council meeting online
- b. Rather than maintain a webpage that has evaluation criteria for each department, we will link to the Academic Affairs webpage that already has this information

9. Old Business (J. Gilkeson)

- a. None to report

10. New Business (J. Gilkeson)

- a. Feedback from those attending UFF state senate
- b. Feedback from grievance observers
- c. Feedback from member/nonmember visits
- d. Early voting is available for anyone registered to vote in Orange County from Oct. 20 to Nov 2 at the Barbara Ying Center, open from 8am – 8pm, including Saturdays & Sundays; students need to register by Oct. 6 in order to vote

11. Adjournment