

Deadline: September 16, 2013

Dear Colleague:

During negotiations for a 2012-2015 collective bargaining agreement, the UFF and the BOT bargaining teams came to tentative agreement on 29 of 32 articles. The BOT team declared impasse and the BOT imposed language for the remaining three articles.

As a member of the bargaining unit, you now have the opportunity to vote on whether to ratify (approve) the resulting contract. If you vote "YES", following ratification by the BOT the Agreement will remain in force until August 31, 2015. The UFF and BOT bargaining teams will negotiate only on salary (Article 23) and any other articles both UFF and the BOT agree to reopen for 2013-2014 and 2014-2015. If you vote "NO", the 2010-2012 Agreement (the current status quo) will remain in effect with only the three articles imposed by the BOT replaced and the UFF and BOT bargaining teams will immediately resume negotiations on the full agreement.

Although we are not satisfied with that contract – it provided no raises for last year (2012-13) and strips UFF of important privileges – overall, we ask that you ratify the contract because it contains:

- a promotion process for instructors and lecturers
- a clearly specified process for staffing summer study abroad courses
- the limited same-sex domestic partner benefits offered by the BOT

and other improvements. Therefore UFF encourages you to vote "YES" to approve the full contract. A summary of the substantive changes that would be put in place if the Agreement is ratified can be found [here](#) (PDF). We have posted the entire contract on our web site [here](#) (PDF).

Voting will take place by using the following process.

1. Print the Ballot and fill in the blank for Yes or No.
2. Place the ballot in a blank envelope and seal it.
3. Place that envelope in another envelope, seal it, and clearly print and sign your name on the back of the envelope.
4. Address the envelope to: Jim Gilkeson, Department of Finance, University of Central Florida, Orlando, FL 32816-1400. You can also use campus mail to send to: Jim Gilkeson, Department of Finance, 1400.
5. DEADLINE FOR **RECEIPT** OF THE BALLOT: September 16, 2013.

If you have questions about this process, please direct them to me at jim.gilkeson@gmail.com.

Best regards,

Jim Gilkeson

Co-chief contract negotiator

United Faculty of Florida

UCF Chapter Council

www.uffucf.org

BALLOT

Regarding the 2012-2015 Collective Bargaining Agreement composed of 29 articles agreed to by the United Faculty of Florida (UFF) and the UCF Board of Trustees (BOT) and 3 articles imposed by the BOT:

_____ YES, I vote in favor of ratification of the Agreement.

_____ NO, I vote against ratification of the Agreement.