

**Same Sex Domestic Partner Health Insurance Stipend Memorandum of Understanding
Ratification Vote Instructions**

Deadline: June 15, 2012

Dear Colleague:

You should have recently received an email from the United Faculty of Florida (UFF) describing the signing of an important Memorandum of Understanding (MOU).

This MOU, found at <http://www.uffucf.org/wp-content/uploads/2012/05/DPMOU.pdf> establishes a same-sex domestic partner health insurance stipend which provides a cash payment to faculty members who are in committed same-sex relationships with partners who are not provided health insurance benefits through their employment.

In order to implement this MOU, it must be ratified by the faculty bargaining unit and the BOT. We hope you will vote in favor.

In order to vote in this election, please use the following process:

1. Print the attached Ballot (next page) and fill in the blank for Yes or No.
2. Place the completed ballot in a blank envelope and seal it.
3. Place that envelope in another envelope, seal it, and clearly print and sign your name on the back of the outer envelope.
4. Address the outer envelope to Kathryn Seidel, Department of English, University of Central Florida, Orlando, FL 32816-1346. You can also use campus mail by addressing the envelope to Kathryn Seidel, Department of English, 1346.
5. DEADLINE FOR RECEIPT OF THE BALLOT: June 15, 2012.

If you have questions about this process, please direct them to me at jim.gilkeson@gmail.com.

Best regards,

Jim Gilkeson
Chief Contract Negotiator
United Faculty of Florida
UCF Chapter Council
www.uffucf.org

BALLOT

Regarding the Memorandum of Understanding (MOU) creating a same-sex domestic partner health insurance stipend program:

_____ Yes, I vote in favor of ratification of the MOU.

_____ No, I vote against ratification of the MOU.