

**UFF-UCF Council Meeting  
Thursday, February 16, 2012  
Minutes**

Attending:

Kathryn Seidel	Stan Smith
Donna Malvey	Jim Gilkeson
Mark Johnson	Michael Moats
Jason Martin	Juan Fernandez
Beth Young	Barbara Fritzsche
Shelley Park	Dawn Trouard
Terri Fine	

The meeting came to order at 1:36pm

Beth Young moved that the minutes be approved from January 19, 2012; Stan Smith seconded. The motion passed unanimously.

President's Report (Seidel):

Kathy introduced Yan Fernandez as a guest

The university budget: CAH had its meeting with the president and the provost—question came up re: the Florida legislature's proposal to create a new university out of USF-Lakeland which would become Florida's 12<sup>th</sup> stand-alone university. This may impact the budgets of all of the other public universities in Florida.

Kathy will be sending out a letter to the bargaining unit to recruit senators and council members for next year;

There are two tiers of Council members: senators (who are expected to attend Council meetings and state Senate meetings), and alternate senators (who are expected to attend Council meetings, but are not expected to attend state Senate meetings)

We now have 15 Senate slots, which had been 11, but has grown due to an increase in membership

Kathy will not be running as President again, but will remain as a Senator

Vacancy in Membership chair (Donna Malvey); Kathy presented a report proposing that Barbara Fritzsche take on some membership duties which would include spring and summer 2012 recruitment. A set of deliverables was presented, along with a proposed stipend (to be taken from the Council budget) of \$3000. It was noted that this was an exception to usual practice and does not represent a change in precedent.

Shelley moved to approve the motion; Jim Gilkeson seconded. Discussion ensued. Motion passed unanimously.

Kathy then reported about a confidentiality agreement form that had been submitted by Human Resources without consulting with Academic Affairs. At this point, no one has to sign it, but the form will be revised and resent.

Consultation: Kathy has asked for consultation dates, which will likely take place between March 16 and March 30.

Topics for consultation include:

Do not want administrators on RIA/TIP/SOTL committees as a potential conflict of interest (Dawn Trouard will speak to this issue),

Confidentiality issue and Human Resources' role (Jim Gilkeson will speak to this issue)

Response rates on teaching evaluations (what are the incentives for students to complete them? What if students complete the form for the incorrect professor?)

Interim positions without searches (there was supposed to be some data on this matter that has not yet come forward) or non-searched appointments (Shelley Park will speak to this issue)

IRB will not approve of a lottery as an incentive; the stated reason is that the state of Florida is the only state agency allowed to run a lottery (Barbara Fritzsche will speak to this issue)

Disability accommodation notification (Jim Gilkeson will speak to this issue)

Mission of the Women's Research Center (Kathy Seidel will speak to this issue)

If one is unable to attend, please provide Kathy with your consultation topics

Treasurer's Report (Smith)

We are in good shape.

The reconciled balances in the UCF Federal Credit Union, a division of CFE Federal Credit Union, as of 2/13/12 are below.

Savings:	\$100.59
Checking	5079.35
Money Market	26,740.14
Certificate	11,720.67 (matures 7/7/12 at .7%)
Certificate	13,034.65 (matures 6/12/12 at .7%)
Total	56,671.40

Bargaining Report (Gilkeson): Bargaining continues to be cordial and productive

An electronic trial Tenure and Promotion process is being considered for one year, after which it will be revisited. COS and possibly one other college, but no other colleges at this point. The CPE system may be included here as well.

Intellectual property—this is an article that local bargaining has not touched yet, though there are some external forces that are compelling this conversation

Domestic partner stipend proposal—BOT team has no ideas as to how many would be impacted by the proposal; without data, the BOT's position is that the proposal would be expensive

Current proposal would exclude employees who already have children from expanding to their partner for family coverage, it would also exclude those who cannot get coverage or who have coverage through their employer no matter how weak the coverage

Jim's concern is that, if UCF-UFF approves of this proposal as a first step, that the UCF-UFF chapter will endorse discrimination

Beth Young suggested that any letters sent to the membership on this issue should include the survey results (a survey was sent out asking about support for the policy from among those who would be directly impacted by it)

Barbara Fritzsche would like for an inquiry at the upcoming Senate meeting asking why parental status is not included in the nondiscrimination statement for faculty (nondiscrimination is included for undergraduate and graduate students, though)

Grievance Report (Young): we have no active grievances; some issues have come up, though. Stan Smith helped to settle a grade appeal.

Keith found a group of faculty (Multicultural Student services, an auxiliary unit) who has not received notices about various opportunities for faculty, such as SOTL awards, which are awarded university-wide. Beth will find out more about the situation; it is Kathy's position that it would be legal for employees at Multicultural Student services to receive SOTL awards

Beth expects that there will be some concerns about summer teaching assignments

Communication Committee (Martin):

Jason reported that it appears like the new website is ready to go; Jason will forward to the Council for review

Membership (Seidel for Fritzsche/Angle): Kathy is getting data from the central office; we have 343 members (January 2012), yet the report for December 2011 said that we had 372 members, and September 2011 report shows over 400 members. These reports would indicate that we have lost over 100 members, which does not make sense. Kathy will investigate these concerns.

Events (Seidel for Folse): Keith conducted a TIP workshop; 36 people in attendance (these persons are members of the chapter). The workshop went well. Keith will have a promotion to full professor workshop in March. Date will be put on the UCF-UFF website.

Old Business: Donna Malvey reported favorable testimonials re: grievances  
Stan Smith moved to adjourn; Shelley Park seconded. The motion was accepted by acclamation.

New Business: None

Adjournment: The meeting adjourned at 3pm.