

UFF-UCF Council Meeting Minute
September 21, 2010 ----12 noon to 1:30 pm in CNH 513

Present: Kathryn Seidel, Stan Smith, Kate Ingram, Jason Martin, Dawn Trouard, Jim Gilkeson, Barbara Fritzsche, Kristin Congdon, Pat Angley, Blake Scott

Meeting called to order at 12:05 pm.

1. Treasurer's Report (Smith) "We are in good shape." The updated report was included in the agenda.

2. Announcements:

- The V.P post is currently vacant for our UFF chapter – it turned out not to be a good fit. Dawn Trouard was nominated to assume the vacated post for the remainder of this year, with the stipulation that it is only for the remainder of this year and with the expectation that Shelley Park will assume the position next year. Vote: all in favor, with one abstention.

- Steven Chicurel was approved as a new UFF "alternate senator."

3. Bargaining Report: Gilkeson:

Bargaining is on-going and the report stated that it has been agreed that whatever comes out as determined after impasse will stand. The next bargaining session will focus on BOT interests, especially re: Article 10. The most important current recommendations from the presiding magistrate are:

- ALL BU members who are eligible will receive the 1% raise – that this should not be contingent on ADI
- It is within UFF rights to bargain for minimum starting salary
- Anything can be grieved if it is contained in the bargaining agreement
- [side note: Jim thanked Michael Moats for his contributions, and Kate Ingram duly noted that Michael Moats had written in advance to explain his absence from this meeting (on the job in southern Florida)]

4. Grievance Committee Report: Congdon

- Re: Layoffs: A position with very low pay is being considered for grievant in arbitration win. Administration is being more proactive in finding positions for grievant. Step 2 decision in salary issue has been delayed with agreement on the delay from both parties.
- Re: Police Harrassment: re: JL Vest: There has been mixed publicity over the last month. President Hitt sent out a public letter. Two requests have been made to set up the hearing date, with Article #6 as the basis. There is a national petition being circulated and Cornell West has contacted President Hitt.
- Others: Ongoing issues with Engineering, Health and Public Affairs, and Hospitality Management. So far, issues are being settled without filing a grievance.

5. Communications Report: Martin

No real report except to say he believes there is room for two more senators

6. Membership: Angley:

Some discussion occurred as to why is there a need to send membership forms to administration individuals before she sends the information to H.R.?

7. President Seidel's report:

- The consultation date had been set for Oct 5th (10-11:30 AM) so the next area of discussion dwelt on prioritizing the most important topics to be presented. [President Seidel has since sent out a recap of those topics, and will, no doubt, provide further insights about the results of the consultation at our next Council meeting on October 18th.]

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- Some discussion occurred re: a new state-wide proposal re: “unlimited enrollment”
- Attendance at up-coming Tampa conference was discussed
- Report that the Honors College appreciated our donation
- Good feedback was received re: recent past luncheons and socials
- More discussion occurred re: whether or not UFF should have made an official statement re: the Vest case

8. Belated motion to approve the minutes from the August 20th meeting: approved.

Respectfully submitted,
Kate Ingram, secretary pro tem