

**UFF-UCF Council Meeting Minutes**  
**Tuesday, September 8, 2009**  
**9:30 am to 11:00 am in CNH 513**

**Present:** Pat Angley, Jim Gilkeson, Tammie Kaufman, Martha Marinara, Jason Martin, Patrick Murphy, Claudia Schippert, Stan Smith, Dawn Trouard, Kate Ingram, Barbara Fritzsche, Mason Cash, Kathryn Seidel, Joe Sanborn

Meeting called to order at 9:35am.

1. Motion to approve the August meeting minutes made by C.Schippert; seconded by J.Martin; motion approved.
2. P.Murphy made his report:
  - a) He is looking into and is working on the new conflict of interest form which requests specific financial information re: outside income. He has requested consultation as to how to proceed. The final version of the form is not available yet; the last Senate meeting ran out of time before the topic was discussed.
  - b) He is also looking into the issue of differential tuition (which the Provost has said is earned by growth) and whether or not there is a potential formula for its distribution.

P.Murphy recommended that we all try to stay apprised of both situations so we can be ready with responses.
3. Treasurer's Report (S.Smith)

The reconciled balances in the Credit Union as of 9/1/09 are below.

Savings \$ 52.11  
Checking 2,178.50  
Money Market 25,954.33  
Certificate 11,388.16(matures 7/7/10 at 1.80%)  
Certificate 12,652.34(mature 6/17/10 at 1.80%)  
Total 52,225.44
4. P.Angley made a brief report re: Membership issues. She has not been able to get a response from HR re: paperwork for new members and dues deductions for Summer Sessions A&C. J.Gilkeson suggested making a request a public records search to assist in obtaining the facts.
5. Bargaining Report: J.Gilkeson reported that we are currently in the midst of an impasse, and the committee is preparing material for a hearing. He also announced that there is a growing need for new members on the Bargaining Team, and discussion followed re: how to prepare and become a member; it is understood that it takes time to learn the ropes, and that adequate time will always be provided for trainees to listen and observe.
6. Grievance Report: C.Schippert reminded and encouraged everyone to attend the Grievance Training session Tuesday, Sept 15<sup>th</sup>. At this time, there is one grievance scheduled for arbitration, two individual grievances and two chapter grievances pending. She also expressed concern re: the confidentiality of UFF files; discussion followed, some suggestions were proffered.
7. Membership: T.Kaufmann finished the membership report, relaying that K.Folse noted that 30 people showed up for the first social, many of whom expressed that they felt it was scheduled too early in the semester. She also presented a number of new ideas to try to boost new membership,

including a \$\$ reward for recommending a new member, and personalized notecard invitations for coffee or lunch. The ideas were greeted favorably by Council; the \$\$ reward idea would need Senate approval. A specific date was mentioned as a strong possibility for a social: on Oct 29<sup>th</sup> after the Senate meeting.

8. Old Business

C.Schippert asked about the overcrowding of UFF file storage space. A small number of outdated contracts should be retained for posterity, the rest can be tossed. Election ballots may have a certain regulated period of time they must be kept.

9. New Business

- a. Discussion re: who is planning to attend the State Senate Sept 26-27
- b. Discussion re: we should address @ State our need for guidance and clearer communication
- c. D.Trouard mentioned that Oct 16<sup>th</sup> is a deadline for every college to report budget-cutting plans to administration.

Meeting adjourned at 10:35 am