

**UFF-UCF Council Meeting Minutes
Tuesday, October 6, 2009
9:30 am to 11:00 am in CNH 513**

Present: Blake Scott, Michael Moats, Beth Young, Pat Angley, James Gilkeson,CFA, Tammie Kaufman, Martha Marinara, Jason Martin, Patrick Murphy, Claudia Schippert, Stan Smith, Dawn Trouard, Kate Ingram, Barbara Fritzsche, Mason Cash, Kathryn Seidel, Kristin Congdon, Ronnie Hawkins, Ted Kien

Meeting called to order at 9:30am.

1. Motion to approve the September meeting minutes; motion approved.

2. The president's report was made by Blake Scott in Patrick Murphy's stead (he would arrive later.)

a) Attendees at the Tampa State Senate Meeting reported valuable information and face-time with other UFF members. It appears that March 26-27-28, 2010 are the dates set for the national meeting in San Francisco - actively soliciting representation: each chapter is strongly encouraged to send a member. More information available on UFF website. Reports from Tampa meetings are available there as well.

3. Treasurer's Report (S.Smith) The reconciled balances in the Credit Union as of 9/30/09 are below.

Savings	\$ 52.11
Checking	1,727.03
Money Market	25,954.33
Certificate	11,388.16(matures 7/7/10 at 1.80%)
Certificate	12,652.34(mature 6/17/10 at 1.80%)
Total	51,773.97

4. Membership: P. Angley made a brief report. (Continued later by T Kaufman)

5. Bargaining Report: J.Gilkeson and M. Moats: explained options if BOT overrules special magistrate decision. M. Moats' report due within the next week. Gilkeson discussed upcoming bargaining (or lack thereof) – he has been waiting two weeks for response to his offer to schedule a bargaining session. Old contract is still in effect right now: we should be bargaining '09-'10 salaries.

6. Grievance Report:

a. C.Schippert reported that four people attended training session last month.

b. Status: one grievance is at stage #2. Two chapter grievances have been filed: hearing partially denied/dismissed. A notice of arbitration has been filed; may need to compel arbitration to contest the BOT's position that they decide what is arbitrable. Two grievances by faculty re: annual evaluations have also had motions to compel arbitration.

c. Larger issues waiting on potential future individual layoff grievances. The issue of tenure is in the forecast. Two further cases forwarded to Tom Brooks, labor lawyer. Fifty chapter grievances have been filed but are being argued re: viability. Said lawyer will decide whether further action will be urged.

d. Angley & Scott are preparing a chapter grievance re COI form.

e. A motion passed at State Senate to establish a state-wide list-serve for grievance chairs to confidentially share information and strategies.

7. Membership: Tasked to present clearer plans and ideas to grow the numbers.
Also: note for K Folse & T Kaufman: socials need to be planned in advance & effectively scheduled so that we can advertise and promote them!

Meeting adjourned at 10:50 am