

**UFF-UCF Council Meeting
Tuesday, November 16, 2010
Minutes**

Present: Kristin Congdon, Keith Folse, Jim Gilkeson, Jason Martin, Donna Malvey, Mike Moats, Shelley Park, Kathryn Seidel, Stan Smith, Dawn Trouard

1. **Approval of Minutes** from Oct 19, 2010: Minutes Approved.
2. **Announcements:**
 - a. Memorandum of Understanding signed by the BOT and UFF-UCF on disputed contract (details in Bargaining Report below). Thank you to everyone who helped to facilitate this!
 - b. Need to have a ratification vote on the MOU signed. Kathryn Seidel circulated a sign up sheet for poll duties in the main campus Library. Donna Malvey will staff a polling station in Cocoa and we hope to have a polling station in Rosen also.
3. **President's Report** (Seidel):
 - a. Update from Keith Folse on TIP, RIA and SOTL workshops conducted by UFF. A very good turn out (22 people) at the workshop on Nov 10 and good feedback.
 - b. Keith Folse also reported that the next UFF social will be at Houlihan's, 3-6 p.m. on December 3rd.
 - c. Kathryn Seidel reported she would be meeting with the Provost on Thursday, Nov 18 and elicited discussion of issues to place on the agenda.
4. **Treasurer's Report** (Smith): The reconciled balances in the Credit Union as of 10/14/10 are below.

Savings	\$ 100.27
Checking	4,490.08
Money Market	31,549.32
Certificate	11,593.15(matures 7/7/11 at 1.10%)
Certificate	12,880.08(matures 6/17/11 at 1.20%)
Total	60,612.90

5. **Membership** (Malvey; Seidel for Angley): 9 new members were reported.
6. **Bargaining** (Gilkeson):

The MOU signed by the UCF BOT and UFF-UCF agrees to a 3% across the board raise, retroactive to August 2010 and allows for ADI until August 31, 2012. The previous issues of dispute—except for Article 10—have now been resolved, including layoff language and leave, including parental leave.

7. **Grievances** (Congdon):
- a. UFF Grievance on Stipends: Settled with administration sending information on who got stipends.
 - b. JL Vest: Step 2 hearing has been moved to December 3rd and will take place at Winter Park's VCC campus.
 - c. A grievance regarding a hostile workplace grievance was reported.
 - d. A grievance regarding a tenure-faculty member possibly losing his job was reported.
 - e. FSU is looking for information regarding what happened to all faculty who were laid off.
8. **Old Business:** Dawn Trouard reported it was decided to purchase 200 2GB flashdrives @ \$9.95 each to be given away for general promotion and membership enhancement.

With no further new business, the meeting was adjourned at 1:15.

Respectfully submitted
11/26/10
Shelley Park, UFF Secretary