

UFF-UCF Council Meeting Minutes
May 18th, 2010
12:00 noon to 1:00 in CNH 513

Present: Pat Angley, Mason Cash, Kristin Congdon, Jim Gilkeson, Mark Johnson, Jason Martin, Shelley Park, Kathryn Seidel, Blake Scott, Stan Smith, Beth Young

Meeting called to order at 12:05 p.m.

1. Minutes from April 20, 2010 approved.

2. President's Report (Scott):

- A. Election of New UFF-UCF President: Patrick Murphy is stepping down as President in order to Chair the English Dept. Scott read the bylaws relevant to electing a new President. Kathy Seidel was nominated and unanimously approved. She begins her term immediately.
- B. Election of new Senator: Steve Chicarel was nominated for the open Senate seat. The nomination was unanimously approved.

3. Treasurer's Report (Smith):

Savings	\$100.14
Checking	\$9,446.32
Money Market	\$31,431.52
Certificate	\$11,388.16 (matures 7/7/10 at 1.80%)
Certificate	\$12,652.34 (matures 6/17/10 at 1.80%)
Total	\$65,018.48

4. Membership Report (Angley):

New members: One new member has been added. An out of unit faculty member is arranging to pay dues.

5. Bargaining Report (Gilkeson):

Status of impasse hearings: No date for the impasse hearing has been set, but a magistrate has been selected (Kenneth Starr). Only one article left to be resolved, namely, salaries.

6. Grievance Report (Congdon):

- A. Active UCF grievances: Only a few active grievances remaining. Two new grievances have been filed by non UFF faculty. Issues include the right to go up for promotion

- B. Other State cases: Scott noted upcoming test cases at other universities, including an FSU arbitration to test layoff policies.
- C. Concerns about State representation: There was discussion of lack of adequate preparation of cases by State UFF representatives leading, perhaps, to unnecessary losses of winnable cases. Scott noted understaffing at State level can only be corrected by increased membership at local levels, emphasizing the importance of recruitment

7. Communication Report (Martin):

Website is current.

8. Old Business

- A. Budget consultation: Seidel will arrange for a lunch and/or consultation with the new Provost after the State budget is in.
- B. New Faculty Recruitment: A budget equivalent to last year's budget was approved for recruitment at New Faculty Orientation in August. Seidel will approach Keith Folse to take on this project.

9. New Business

Communications: Seidel indicated she would be meeting with several steering committee members individually and asked members to please keep her notified of any new developments.

Meeting was adjourned at 1:00 p.m.

Submitted 5/18/10
Shelley Park