

**UFF-UCF Council Meeting Minutes**  
**Monday, May 11, 2009**  
**12:30pm to 2:00 pm in CNH 306e**

Present: Pat Anglely, Keith Folsie, Barbara Fritzsche, Jim Gilkeson, Ronnie Hawkins, Kate Ingram, Tammie Kaufman, Ted Kien, Martha Marinara, Jason Martin, Patrick Murphy, Joe Sanborn, Claudia Schippert, Blake Scott, Stan Smith, Dawn Trouard, and Beth Young

Meeting called to order at 12:35pm.

1. Motion made to approve Minutes from April 15, 2009 by Pat Anglely; seconded by Claudia Schippert; approved unanimously.
2. Treasurer's Report (Smith)

We are in good shape; received 2<sup>nd</sup> installment of dues rebate.

The reconciled balances in the Credit Union as of 4/08/09 are below:

Savings	\$ 52.05
Checking	4,894.53
Money Market	29,850.14
Certificate	11,073.00 (matures 7/7/09 at 2.85%)
Certificate	12,301.74 (mature 6/17/09 at 2.85%)
<b>Total</b>	<b>58,171.46</b>

Report was followed by discussion of what the chapter has spent money on recently:

- a. The Chapter now owns a cell phone; the voice message refers callers to the appropriate person in the Chapter and the Web site
  - b. Spent \$2,000 to gather data on administrators
  - c. Spent \$1,000 on last day of the semester social
3. Bargaining Report (Gilkeson): Situation is the same as it has been for quite some time; administration believes that it can proceed with salary distribution as they wish; as soon as TIP, SoTL, and RIA awards are paid out, the Chapter will file a ULP. Gilkeson stressed that salary is not the only unresolved issue as there are issues with the language of faculty annual evaluations. Gilkeson and Trouard are preparing information for a ULP on the Excellence Awards to forward to Michael Moats for forwarding to FEA legal. A discussion followed with Gilkeson explaining the difference between those issues that are the purview of the Faculty Senate and those that are contract violations.
  4. Grievance Report (Schippert): The 50 Chapter grievances were returned as "non-grievances," so the ULP on these grievances is being prepared. The ULP on ADI is in process; a ULP concerning the Excellence Awards is in preparation. Grievances (3 at step one; 3 moving to step two) have been about annual evaluations; a question of summer contracts for faculty teaching Summer Abroad programs needs follow-up information. Discussion followed about the feasibility of putting a diagram on the Web site which would illustrate the grievance sequence.

5. Communication Committee (Martin): Martin met with Jorg and has been granted greater access to the Web site. Asked for \$30 dollars to buy a site license for FTP software; approved. New emails have been added and old emails subtracted from the Google Group. Everyone should now be on it. "Three Months Free" is on the Web site. Discussion about which membership form to use followed. Patrick Murphy will meet with Michael Moats to solve this problem.
6. Membership (Angley): Membership is growing; twelve new members in May; Council Reminded of the 3 for Free Campaign to attract new members as well as the Take a Member to Lunch program; Tammie Kaufmann will become the Membership Chair in August.
7. Upcoming Socials (Folse):
  - a. New Faculty Orientation Breakfast, August 18, 2009
  - b. Welcome Social, August 28, 2009
  - c. End of Semester Social, December 4, 2009
  - d. Possible Halloween Party
8. Old Business: Marinara asked everyone to please turn in their schedule forms.
9. New Business: Murphy presented writing brief emails concerning the union's positions on various issues, specifically awards and the erosion of faculty rights. He agreed to draft the emails if others would provide him with correct information and editing assistance.
10. Announcements:
  - a. UFF State Senate Meeting in Tampa, September 26-27, 2009
  - b. FEA Meeting is at Rosen Center, October 15-17, 2009
  - c. Council Members are asked to choose a committee to work with by the next meeting

Meeting adjourned at 1:50pm.