

UFF-UCF Council Meeting Agenda
Tuesday, March 22, 2011
Noon to 1:30 pm in CNH 513

Present: Pat Angley, Kristin Congdon, Barbara Fritzsche, Donna Malvey, Mike Moats, Blake Scott, Kathy Seidel, Stan Smith, Dawn Trouard, Beth Young

1. Approval of Minutes from February 22, 2011: Approved
2. Announcements: Kathy Seidel noted that P&T workshops being sponsored by UFF-UCF on Monday and Tuesday and asked members to remind others.
3. President's Report (Seidel):
 - a. Thursday's pizza/Q&A meeting went well. About 20 faculty members (other than council members) attended. A discussion ensued about how to effectively disseminate information regarding and mobilize faculty in opposition to current legislative initiatives decreasing state employee benefits and potentially decertifying unions. Suggestions included: posting items on the website, strategically headed e-mails to membership including links to UFF site (which has template letters to legislators), tabling, paper handouts, reaching out to sympathetic student organizations, and continued recruitment efforts.
 - b. Seidel provided legislative updates and interpretations/predictions gleaned from discussions with UCF administrators and lobbyists.
 - c. Kathy Seidel requested agenda items she might bring to the Provost in their upcoming standing meeting.
4. Treasurer's Report (Smith)

We are in good shape.

The reconciled balances in the UCF Federal Credit Union as of 3/18/11 are below.

Savings	\$ 100.33
Checking	8,643.86
Money Market	31,593.06,
Certificate	11,593.15(matures 7/7/11 at 1.10%)

Certificate	12,880.08(mature 6/17/11 at 1.20%)
Total	64,810.48

4. Membership (Anglely and Malvey)

- a. Pat Anglely indicated 8 new members this month.
- b. Donna Malvey summarized suggestions from members to whom she had talked.
- c. Kathy Seidel suggested we hire a part-time person to help with recruitment (researching locations and office hours, for example, of faculty). A motion was passed approving this. Kathy will pursue it.

6. Bargaining Report (Fritzsche):

- a. The bargaining team wrote a proposal on Article 10 that was similar to UF's article (which the administration had suggested was acceptable). The team awaits a forthcoming counter-proposal from the administration.
- b. Faculty should receive a paper copy of our new contract soon.

7. Grievance Report (Congdon)

- a) Grievance: COS Step 2 grievance (originally on equity and assignment) denied on timeliness once more.

b) Other Issues:

- i. COS: Conflict of Interest
- ii. COS: Search Committee Make-up
- iii. COPA: Summer Assignment
- iv. COPA: Faculty Evaluation Criteria
- v. CAH: Assignment

- c) Tim Wise will give two talks on October 20, as part of Diversity Week. UFF is paying \$4,000; Diversity Initiatives is paying \$1,000. Other units will be asked to participate including Academic Affairs. Total costs are \$6,000 plus expenses. DI is taking the lead in organizing the visit. A committee will be set up to work on focal issues and the development of an action plan that will include a UCF citizen's commission for the purpose of investigating complaints against the police. UFF will get top billing.

8. Communication Committee (Martin): No report

9. Old Business: None

10. New Business: Kathy Seidel noted that there is currently a 6 month hold on the appointment of new trustees by Rick Scott.