

UFF-UCF Council Meeting Minutes
March 16th, 2010
12 noon to 1:30 pm in CNH 513

Present: Kate Ingram, Stan Smith, Jason Martin, Patrick Murphy, Dawn Trouard, Claudia Schippert, Blake Scott, Kristin Congdon, Jim Gilkeson, Blake Scott, Kathryn Seidel, Barbara Fritsche, Martha Marinara, Mason Cash, Ted Kien

Meeting called to order at 12:05 pm.

1. Motion to approve the minutes from February 16, 2010 meeting; motion approved.

2. Treasurer's Report (Smith) "We are in good shape" Stan Smith, Treasurer
The reconciled balances in the Credit Union as of 3/10/10 are below.

Savings \$ 100.07

Checking 2,515.86

Money Market 31,361.49,

Certificate 11,388.16(matures 7/7/10 at 1.80%)

Certificate 12,652.34(mature 6/17/10 at 1.80%)

Total 58,017.92

3. President Patrick Murphy:

- Valerie Wilk's official meeting was viewed as not very successful (not well-attended) but her later personal visits to various departments an immediate growth in new membership just in that week. Ms Wilk felt her visit was successful.
- Ballots have gone out re: ratification vote. Council members were asked to volunteer to sit at the voting table in the library 3/23 and 3/24 – recommendation that union t-shirts be worn at the table, some will be available on site
- Council election coming up! Current empty slots: President and Treasurer. All are encouraged to recruit for volunteers to fill these slots.

4. Bargaining Report :

- Article #23 (salary) is the major issue.
- On-going discussions re: Articles # 10 and #16. Mattimore has said all these issues are "on the table" for consideration.
- Dates of the next bargaining sessions were announced. Council members were urged to attend to observe.
- There is a new section on website re: "action news"
- Two recent past decisions re: ADI are two victories for UFF (as detailed for the bargaining unit in his recent email report.)

5. Grievance Report: Claudia Schippert:

- One hearing re:lay-off arbitration remains hopeful. There is another currently in preparatory meetings for hearing.

- Successes to be noted: A motion to compel arbitration (filed quite some time ago) settled before having to go to court, and now has moved to choose arbitrators and discuss timeliness eligibility.
 - Other victories/good news: decision made that existing evaluation standards (that have been previously approved) still abide.
 - Some discussion re: viewing units as separate from regional campus faculty (especially within the College of Education) regarding differentiation in employment and promotional opportunities available.
 - There is some anticipation that future grievances will be filed in view of the upcoming tenure committee review of CPE's and evaluations.
6. Dawn Trouard brought up Old Business: she has set up a meeting re: Public Records requests on April 20th 10-11:30. Martha Marinara may be doing something similar during summer session
 7. It was announced that "The Chronicle" is working on an article re: faculty lay-offs, but that no faculty members had been consulted or involved.

Meeting adjourned @ 1:15.