

UFF-UCF Council Meeting Minutes
Wednesday, March 18, 2009
10:30am to noon in CNH 513

Present: Pat Angley, Keith Folse, Barbara Fritzsche, Peter Larson, Martha Marinara, Jason Martin, Claudia Schippert, Stan Smith, Joe Sanborn, and Dawn Trouard

1. Approval of Minutes from February 11, 2009—Tabled until next month because the secretary could not find the minutes to make copies.
2. President's Report (Trouard)

ADI ULP (concerning out of cycle raises) filed with PERC on 3-9-09. The next day, 6 more pay increase reports sent in; Trouard will start a second ULP.

UFF wants us to collect information on administrator salaries. We have made a PRR for those employees who have retired and then been rehired for their old salaries plus benefits.

3. Treasurer's Report given by Stan "We are in good shape" Smith. We spent \$1997.00 on t-shirts and totes.

The reconciled balances in the Credit Union as of 3/16/09 are below.

Savings	\$ 53.48
Checking	3,279.84
Money Market	22,772.08
Certificate	11,073.00 (matures 7/7/09 at 2.85%)
Certificate	12,301.74 (mature 6/17/09 at 2.85%)
Total	49,480.14

4. Bargaining Report : Barbara Fritzsche reported that bargaining is going slowly. Article 8 proposal has been accepted.
5. Grievance Report: Claudia Schippert mentioned that she has been getting requests for a union representative to attend meetings with supervisors before a grievance has been filed—as if people are anticipating abuse.

Chapter grievances on AESPs: As none of the AESPs are in compliance—missing or in violation--the chapter will be filing 55 chapter grievances. We expect to go to arbitration.

6. Communication Committee Report: Jason Martin reported that the RSS feed is set up and relevant articles will be sent to the whole unit.
7. Membership: Joe Sanborn reported that Mike Reynolds is the new membership chair; lost 3 or 4 members; please copy others when someone drops out otherwise there is a missed opportunity to talk someone into staying.
8. Upcoming Socials: Keith Folse reported that the three hour social was pricey but successful; one new member, Tammy Kaufman agreed to serve on Council, and two others—Rick Greenwood and Kate Ingram—are considering joining the Council.

Keith handed out flyers about the upcoming Tenure and Promotion Workshops and asked Council members to invite six colleagues each.

The end of the semester social will take place at Uno's Pizza, April 24, 2009, from 3pm to 7pm.

9. Old Business

April Elections/March Ballot: Barbara Fritzsche handed out drafts of the ballot and explained the process; ballots will be counted on April 8th at noon in the Psychology Building, suite 203. Keith Folse and Jason Martin agreed to help count ballots.

10. New Business

Discussion of "Discrimination and Retaliation Training": The Council agreed that a letter should go out from the Council about the inappropriateness of the training. Everyone should send Jim Gilkeson suggestions and he will send out the letter. Martha Marinara will inform Jim of the Council's decision to talk back.

Spring Council Meetings

Wednesday, April 15 from 10:30 to noon in CNH 513

Upcoming Bargaining Sessions

Friday, April 10, 2009, 9am to noon, MH 243

Wednesday, April 29, 2009, 9am to noon, MH 243