

**UFF-UCF Council Meeting Minutes**  
**June 21, 2011**  
**12:00 noon to 1:30 in CNH 513**

Present: Pat Angley, Mason Cash, Jason Martin, Michael Moats, Shelley Park, Kathryn Seidel, Stan Smith, Dawn Trouard, Beth Young

Meeting called to order at 12:10 p.m.

1. **Minutes** from previous meeting approved.

2. **President's Report (Seidel):**

Kathryn Seidel will attend the NEA conference. The Council approved up to \$1000 to support her travel.

3. **Treasurer's Report (Smith):**

We are in good shape. The reconciled balances in the Credit Union as of 6/1/11 are:

Savings	\$ 100.39
Checking	10,745.30
Money Market	31,635.91
Certificate	11,593.15(matures 7/7/11 at 1.10%)
Certificate	12,880.08(mature 6/17/11 at 1.10%)
Total	\$ 66,954.83

4. **Membership Report (Angley and Malvey):**

Current membership: Pat Angley reported 6 new members since last meeting; 110+ new members during the recruitment drive. We are now at 30% membership.

New Faculty Recruitment: Kathryn Seidel distributed booklets from recruiters and discussed goals for the Fall. Council members were asked to identify activists off lists distributed. There will be a UFF faculty reception during new Faculty Orientation. Kathy will send Council members the names of incoming faculty to escort.

5. **Bargaining Report (Martin):**

The committee proposing promotion processes for instructors is close to a final draft.

6. **Grievance Report (Young):**

- A. Active UCF grievances: 5 active grievances are on the way to being resolved. 2 non-member grievances: one denied at Step 2 but the grievant may file an EEO lawsuit; the other is in the midst of informal resolution. 3 member grievances: one postponed to July, one resolved informally, one upheld.
- B. Other: Beth Young will send out a reminder to the bargaining unit that they should have their fall assignments by July 11, as part of our contract education mission.

**7. Communication Report (Martin):**

Jason Martin is working on a monthly e-newsletter to start in early September. Council discussed hiring a design consultant.

**8. Old Business:**

Shelley Park noted that after removing our support from the Tim Wise visit, it appears that Diversity Initiatives is going to attempt to proceed with the visit on its own. Council approved contributing \$500.00 to the visit if we can have our name on the promotional material.

**9. New Business:**

There was a discussion of TIP criteria. This issue will be put on our consultation agenda.

It was agreed to cancel July's scheduled meeting.

Meeting was adjourned at 1:30 p.m.

Submitted 8/2/11  
Shelley Park