

UFF-UCF Council Meeting Minutes
January 19, 2012
1:30-3:00 p.m.

Present: Pat Angley, Steve Chicurel, Barbara Fritzsche, Keith Folse, Jim Gilkeson, Donna Malvey, Jason Martin, Michael Moats, Shelley Park, Claudia Schippert, Kathryn Seidel, Stan Smith, Dawn Trouard, Beth Young

Meeting called to order at 1:35 p.m.

1. **Minutes** from November and December approved.

2. **President's Report (Seidel):**

Kathy reported on Governor Scott's and the state legislature's likely initiatives vis faculty retirement contributions, STEM incentives and so forth.

Remember that the State Senate meeting is Feb 18th and 19th. Please bring proxy to next meeting if you are unable to attend.

There is an NEA conference in Chicago in March. UCF-UFF will fund travel for a representative who would like to attend leadership training.

3. **Treasurer's Report (Smith):**

We are in good shape.

The reconciled balances in the UCF Federal Credit Union, a division of CFE Federal Credit Union, as of 1/13/12 are below.

Savings	\$ 100.57,
Checking	2,503.75,
Money Market	31,731.35,
Certificate	11,720.67(matures 7/7/12 at 0.70%)
Certificate	13,034.65(matures 6/17/12 at 0.70%)
Total	59,090.99

4. **Membership Report (Folse, Angley, Malvey):**

Keith Folse reported 46 faculty and approx.. 15 guests attended last week's social. There was a discussion of the space (set is not conducive to mingling) and cost control. It was agreed that we would offer a more limited menu (or buffet) of free items in the future. Keith will look into other possible venues.

Pat Angley reported that Laura was keeping more accurate records. Some folks recruited during the Fall drive have quit, but not a lot.

Donna Malvey indicated that she would be stepping down as Membership chair. The Council thanked her for her service.

5. Bargaining Report (Gilkeson):

Jim reported that current negotiations remained cordial. Some tweaking of certain articles is underway (e.g. adding ethnicity, gender expression, parental status to the non-discrimination clause).

The contentious issue is the restrictions on partner benefits. Discussion ensued regarding how best to address the inadequacies of the proposed benefits package.

6. Grievance Report (Young):

Beth reported no active grievances. Since the last meeting, we've had 2 withdrawn grievances: 1) grievance about CBA summer teaching rotation policy was withdrawn because the problem has been fixed. 2) grievance about a teaching assignment was withdrawn because it was unlikely to be successful.

Other calls have related to delayed overload pay, grade appeals, counteroffers, changed teaching assignments, letters of reprimand (plus Jim has fielded questions about AESP).

7. Communication Report (Martin):

Jason reported that we were in the process of moving our site to the new server. It should be up and running next week.

8. New Business:

Kathy asked for items to be placed on the Spring consultation agenda. A partial list of items was generated, including: 1) the difficulties with online student evaluations; 2) continued IRB issues; 3) questions about student disability services (we would like the director of SDS to attend the consultation); 4) questions about the mission of the WRC; 5) a request for data on the number and length of interim administrations.

Meeting was adjourned at 2:45 p.m.

Submitted 1/23/12
Shelley Park