

UFF-UCF Council Meeting Minutes
January 19th, 2010
12 noon to 1:30 pm in CNH 513

Present: Kate Ingram, Patrick Murphy, Mason Cash, Jim Gilkeson, Stan Smith, Martha Marinara, Claudia Schippert, Beth Young, Kathryn Seidel, Pat Anglely, Kristin Congdon, Barbara Fritzsche, Ronnie Hawkins, Edward (Ted) Kim, Blake Scott

Meeting called to order at 12:05 pm.

1. Motion to approve the minutes from December 1, 2009 meeting; motion approved.

2. Treasurer's Report (Smith) " We are in good shape."

The reconciled balances in the Credit Union as of 1/12/10 are below.

Savings \$ 100.07

Checking 3,304.92

Money Market 23,135.71

Certificate 11,388.16 (matures 7/7/10 at 1.80%)

Certificate 12,652.34(mature 6/17/10 at 1.80%)

Total 50,581.12

- Stan Smith, Treasurer

3. President Patrick Murphy:

- announced upcoming shared visit & presentation from Valerie Wilk and Tom Auxter – [originally scheduled for Tues, Feb 9th – please refer to the upcoming agenda for the weather-related need for re-scheduling in March] - [Blake planned to contact Tammie and Jason to organize flyers and refreshments]
- announced UFF Senate Meeting in Orlando 2/13 & 2/14, asked for attendance plans, and said he would try to provide an agenda and proxy forms in advance of the event
- reiterated a request from Dawn Trouard, who wishes to set up a members/council meeting which would clarify and make easier the required procedures for requesting Public Records – please contact her if you are interested in participating

4. Open discussion then occurred re: upcoming contract ratification. Suggestion made for a mail ballot to the bargaining unit that urges non-ratification. M. Moats was asked if there is a deadline for this vote; he will inquire and let us know if there is statutory requirement re: deadline. P. Murphy asked Council to peruse the letter he had composed, to be sent from Council, which explained various stages of the bargaining and past canceled sessions. It was agreed that hoped-for impact of the letter is to keep the bargaining open, and consensus was to send the letter.

5. Bargaining Report : Jim Gilkeson:

- the next Bargaining Session is coming up: intent to put a salary proposal on the table w/ a reasonable cost of living increase, comparable to what was negotiated in the past, with some other various stipulations and requests.

6. Grievance Report: Claudia Schippert:

- arbitration session coming up on Jan 20th based on evaluation standards
- two other sessions scheduled for March and April re: individual lay-offs
- it has been difficult to find arbitrators, also difficulties in scheduling
- there are also two Chapter Grievance motions to compel arbitration that remain unanswered and undetermined. There has been on-going discussion re: whether or not the union has a right to file a grievance on behalf of its members; case law states we have this legal status but this is an issue that has still not reached agreement
- C. Schippert expects that future grievances will be filed due to the new campus 'student evaluation of instruction' process

7. Discussion topics:

- need to boost membership
- alert membership re: Article 10 to be concerned and aware w/ regard to upcoming annual evaluations
- next social plans?
- questions were raised re: Faculty Senate Steering Committee and some representatives siding/voting with the administration

Meeting adjourned @ 12:51.