

**UFF-UCF Council Meeting
Tuesday, February 22, 2011
Minutes**

Present: Pat Angley, Kristin Congdon, Steve Chicurel, Keith Folse, Barbara Fritzsche, Jim Gilkeson, Ronnie Hawkins, Donna Malvey, Jason Martin, Shelley Park, Kathryn Seidel, Stan Smith, Dawn Trouard

The meeting commenced at 1:10

1. Approval of Minutes from January 25th, 2010: Approved

2. Announcements: None

3. President's Report (Seidel):

- a. Tallahassee Madness: The UFF call for a rally has been circulated to membership. Jason noted it was difficult to format and post to website. There was a discussion of the possibility of exploring alternative benefits packages given the much higher cost to faculty and staff of health care premiums in the Governor's proposed budget.
- b. Meetings with Provost: Kathy gave a brief rundown on UFF's consultation meeting with administration and her meeting with the Provost. Highlights noted were optimism about changes to the Student Perception of Instruction reporting (changes have now been approved by the Faculty Senate), the likelihood that UCF will begin offering partner benefits by Fall 2011, and that technological impediments faced by CAH faculty may be addressed in an upcoming Dean's meeting.
- c. Nominations of Officers and Senators: Kathy circulated a list of nominations for Officers, Senators and Alternate Senators for upcoming UFF elections. There was also discussion of committee structures and it was agreed to add an Events committee separate from Membership.

4. Treasurer's Report (Smith)

We are in good shape.

The reconciled balances in the UCF Federal Credit Union as of 2/15/11 are below.

Savings	\$ 100.33
Checking	9,206.19
Money Market	31,593.06,
Certificate	11,593.15 (matures 7/7/11 at 1.10%)
Certificate	12,880.08 (mature 6/17/11 at 1.20%)
Total	65,372.81

5. Membership (Angley and Malvey)

- a. New members: Pat reported 11 new members had joined since last meeting.
- b. UFF-UCF membership drive: Donna noted the difficulty of State UFF demands vis recruitment. Members who had participated in visiting and recruiting members last week noted that they had learned from UFF officials, in particular from Valerie Wilkes. There was a discussion of how best to incentivize members to assist with recruitment and of the need for dual membership categories and dues to enlarge membership.

6. **Bargaining Report (Gilkeson)**

- a. Article 10: Continues to be bargained. The administration is looking at UF language for this article.
- b. Salary equity: Still no resolution on the salary equity issue.

7. **Grievance Report (Congdon)**

- a. Grievances: Three Step 1 Grievances were filed, one on assignment (including timeliness), one on equity, and one as an assignment dispute. They were all turned down on timeliness. A Step 2 was filed to dispute the timeliness discussion.
- b. Other issues: Other issues being dealt with are conflict of interest, unsafe working environment, pay not given for study abroad program, and mentoring for women and faculty of color.
- c. Speaker/consultant: Tim Wise is being scheduled to come to UCF in October 2011. Kristin noted the importance of developing an action plan for follow-up after his visit.

8. **Communication Committee (Martin)**

Jason reported that there will not be a need to change e-mail addresses of the membership, as mail sent to our pre-migration addresses will continue to be forwarded to our new addresses.

9. **Old Business**: None

10. **New Business**: Stan noted that, as reported in the Sentinel, child-porn charges had been dropped against former UCF assistant professor Dr. Michael Reichert as there was insufficient evidence that the images found on his computer belonged to him. There was a discussion of how we should respond. It was agreed that it would be better to reach out to Dr. Reichert directly than to issue a public statement. Stan will follow up.

Meeting was adjourned at 1:40

Respectfully submitted
Shelley Park
2/22/11