

UFF-UCF Council Meeting Minutes
February 16th, 2010
12 noon to 1:30 pm in CNH 513

Present: Kate Ingram, Stan Smith, Pat Angley, Jason Martin, Tammie Kaufman, Patrick Murphy, Dawn Trouard, Claudia Schippert, Blake Scott, Kristin Congdon, Jim Gilkeson, Michael Moats

Meeting called to order at 12:10 pm.

1. Motion to approve the minutes from January 19, 2010 meeting; motion approved.
2. Treasurer's Report (Smith) "We are in good shape" Stan Smith, Treasurer
The reconciled balances in the Credit Union as of 2/10/10 are below.
Savings \$ 100.07
Checking 2,104.17
Money Market 31,361.49
Certificate 11,388.16(matures 7/7/10 at 1.80%)
Certificate 12,652.34(mature 6/17/10 at 1.80%)
Total 57,606.23
3. President Patrick Murphy:
 - announced that Valerie Wilk will be here all week (March 1-5) and that she is hoping to meet with various departments and faculty. Current membership lists will be updated prior to her visit. Jason was asked to book a room at the library for Education Faculty and Library staff, and to include a meal for planned meetings.
 - reports from the UFF Senate Meeting:
 - Tom Auxter is lobbying to prevent cuts in the state budget and says it appears that Crist has increased the budget for higher education.
 - There are more impasses, grievances, and arbitrations at state level, and increased membership is needed to help defray litigation costs
 - Many schools across the state have been experiencing administrative change-overs in Presidents and Provosts
 - Concern expressed that the assignment of Service Directors is being stretched to the limit regarding time-lines and travel budgets
 - The NEA conference will be held in San Diego Mar 24-26. State will provide \$1000 to member attendees.
 - Discussion re upcoming voting:
 - Ballot re: contract ratification planned to go out on March 17, with a return date of March 23-24. Volunteers will be needed to staff the table on those return days. Some discussion re: the timing of the vote in relation to the BOT meeting; decided that after spring break was the best timing.
 - The Council election ballot is planned to be sent out April 1 via email, to be returned April 7 via campus mail. Some discussion re: talking to members and asking them to consider becoming an officer.

4. Membership: Pat A. reported no new members since last meeting. Tammie K. expressed concern that someone else might be better suited for chairing the socials and the recruitment aspect of the membership committee. Michael Moats has a training session scheduled for Feb 23; the Feb social was deferred due to Valerie W.'s visit; socials will be re-instated after spring break.

5. Bargaining Report : Jim Gilkeson:

- The bargaining sessions are now being recorded.
- Currently, the negotiations are focused on salary & wage packages. A small raise is anticipated. There may be sections of the current contract that need to be looked at re: possible changes for language clarification.

6. Grievance Report: Claudia Schippert:

- Two arbitrations have been approved re: individual lay-offs.
- One arbitration has been denied re: reduction of a research grant (there was not a clear contract violation) – this could be appealed
- There is a court hearing coming up soon re: a motion to compel arbitration in another case
- One grievance re: student evaluation of instruction has been completed; others are pending, as well as grievances re: that evaluation standards are not allowed to be changed

Meeting adjourned @ 1:25.