

**UFF-UCF Council Meeting Minutes**  
**December 1<sup>st</sup>, 2009**  
**9:30am to 11 am in CNH 513**

**Present:** Kate Ingram, Patrick Murphy, Mason Cash, Jim Gilkeson, Stan Smith, Jason Martin, Martha Marinara, Claudia Schippert, Beth Young, Kathryn Seidel, Pat Angley, Tammie Kaufman, Dawn Trouard

Meeting called to order at 9:35am.

1. Motion to approve the minutes from November 3<sup>rd</sup> meeting; motion approved.

2. Treasurer's Report (Smith) "We are in good shape."

The reconciled balances in the Credit Union as of 11/30/09 are below.

Savings \$ 102.50

Checking 1,054.32

Money Market 26,051.29

Certificate 11,388.16(matures 7/7/10 at 1.80%)

Certificate 12,652.34(mature 6/17/10 at 1.80%)

Total 51,248.61

- Stan Smith, Treasurer

3. President P Murphy:

--reported progress and improvement re: traffic/parking issues, and efforts being made to sanitize the CNH elevators.

--some discussion re: Conflict of Interest form - P Murphy plans to follow up next semester by polling membership re: their responses and experiences with the new form.

--J Gilkeson suggested that UFF should quickly claim credit for victories and impact in the development of the current form

--re: domestic partner benefit: very little development. USF had announced plans to pursue, but state funds cannot be used in this matter – it is perceived as a political issue and a non-starter

--the BOT has approved the "death" of the Pegasus model; but there is not yet a clear plan for the use of differential tuition \$\$

--discussion re: no transparency or report of administration accountability re: new budget

--suggestion made that P Murphy, as Pres, send out a message to the bargaining unit to counter the Provost's December letter asking pertinent questions re: administrative area budget cuts

--also, perhaps this letter could contain a short survey re: BU's prioritized issues

4. Tammi Kaufman announced next social @ UNO's Dec 10<sup>th</sup> 4:30-7:00, and Pat Angley announced new members.

5. Bargaining Report : Jim Gilkeson: the decision of the hearing officer was that the date was not binding re: ADI action, and that the next step will be to ask PERC to hear the case. Article #10 continues to be the crux of the issue, and it may turn out to be a case-

by-case outcome basis. ADI has been taken to impasse, but we have filed a stay on the impasse process, which PERC will decide, thus we may move forward on this issue soon.  
-- J Gilkeson predicts that TIP, SoTL RIA will simply continue 'as is' as there was no new proposal made at his last bargaining session

Lengthy discussion in council re: university faculty senate vs union issues

6. Grievance Report: Claudia Schippert: "compel to arbitrate" will be a long process re: Sociology grievances – she also reported that most of the grievance/arbitration issues have moved to state office levels. There are many cases "in the pipeline" and LOTS of paperwork involved.
  - Plans are underway for a new grievance training session to be held spring semester – Kristen Congden will take over Claudia's position at the end of the spring semester.
  
7. Kristen Congden has been voted in/ officially appointed to Council. Hopefully, Kristen and Blake will both be available for the next semester Council meeting time: third Tues 12-1:30