

Minutes

United Faculty of Florida-UCF Chapter
August 25, 2011

Attending:

Mason Cash
Steve Chicurel
Terri Fine
Keith Folse
Barbara Fritzsche
Jim Gilkeson
Mark Johnson
Donna Malvey
Michael Moats
Shelley Park
Claudia Schippert
Blake Scott
Stan Smith
Dawn Trouard
Beth Young

The meeting came to order at 10:33am

1. **Minutes**—Stan Smith moved to accept the minutes as presented; Jim Gilkeson seconded. The motion passed unanimously.

2. **President's Report** (S. Park for K. Seidel):

Shelley reported the various items to be included on the consultation agenda: intellectual property, TIP/RIA revision, Conflict of Interest/Outside Activities, parking fees, side parking lot next to the new Music building needs a sidewalk, administrators serving in faculty governance

The consultation is not yet scheduled

K. Seidel is meeting with the provost; at this meeting, she will address concerns about the new requirement that administrators be listed as Co-PI on all grants, and partner benefits

September 16-17 is the State Senate meeting; must reserve by today

Barbara Fritzsche, Claudia Schippert and Shelley Park have confirmed their intention to attend Proxy forms must be completed for those not attending and given to those who are attending. The proxy form is on the UFF site.

The next State Senate meeting is February 17-18, 2012.

The following persons were recognized: Claudia Schippert, return from sabbatical, Steve Chicurel, who is off on sabbatical, and Terri Fine, who will be serving as Secretary.

Rudy McDaniel is now out of unit; K. Seidel will seek clarification as to why Rudy's new position is out of unit

The membership drive continues—good efforts to contact new faculty; 90+ people at the welcome reception

Motion: Stan Smith moved that UFF give a donation of \$250 to the Burnett Honors College to thank them for hosting the UFF welcome reception. Claudia Schippert seconded. The motion carried unanimously.

UCF-UFF membership is presently at 30%; the state UFF goal is 55%.

Michael Moats announced that next year's legislature may decertify any union chapter with less than 55% membership;

UFF may lose deduction rights

The FEA needs defined, measurable, achievable goals in order to pump resources into a chapter

The groundswell of any membership effort must be September through November; once

Thanksgiving comes, faculty are busy, and we need faculty to knock on doors

Beth Young suggested that retired faculty might be good recruiters

The next item discussed was the Chapter Playbook and strategic plan

Beth Young revised the recruiting document and introduced it as a two page document; Jason Martin also participated in this effort

3. **Treasurer's Report** (S. Smith):

We are in good shape.

The reconciled balances in the UCF Federal Credit Union as of 8/19/11 are below.

Savings	\$ 100.45
Checking	7,148.55
Money Market	31,667.46,
Certificate	11,593.15(matures 7/7/11 at 1.10%)
Certificate	13,034.65(matures 6/17/12 at 0.70%)
Total	63,544.26

4. **Membership** (D. Malvey/K. Folsie):

Donna Malvey reported that several people signed up for the three free months who were near retirement who have since left

Several of them joined to get the numbers up, and now people are leaving for financial reasons. These members are arguing that the bad economy is causing them to leave. Donna identified that there need to be ways to recruit new faculty and instructors

Motion: Claudia Schippert moved that UFF-UCF should support the membership committee in creating a large meeting for membership; Jim Gilkeson seconded. The motion carried.

Motion: Dawn Trouard moved that Donna Malvey and Jason Martin design an electronic suggestion box; Keith Folse seconded. The motion carried.

Keith Folse reported that the upcoming membership recruitment and membership only events have been scheduled as follows:

UFF-UCF Social (Members and non-members welcome) Thursday, September 8, 4-7 at AZTEC D'ORO on University Boulevard. UCF-UFF will be in a separate room.

Awards workshops (Members only): October 11 and November 16

5. Grievance Report (B. Young):

Beth reported that there is a live grievance that went to Step 2
Grievance training is September 20 from 10-1 in CNH 401

6. Bargaining Report (J. Gilkeson):

Kathy Seidel and Jim Gilkeson are going to each college with Sherry Andrews and Charlie Piper with the focus on implementing Article 10

8. Old Business (S. Park):

Stipends/ADI report: \$350,000; 1% cap. The administration had \$1,000,000 to spend and they spent about 1/3 of it

S. Park asked where AFSCME could get bulletin board space; there was no consensus, and the belief was expressed that UFF-UCF does not have a dedicated bulletin board.

The meeting adjourned at 12:04pm.

Respectfully submitted 9/5/2011,

Terri Susan Fine, Secretary, UFF