

**UFF-UCF Council Meeting Minutes**  
**Tuesday, August 11, 2009**

**Present:** Pat Angley, Keith Folse, Barbara Fritzche, Jim Gilkeson, Ted Kian, Martha Marinara, Jason Martin, P. Murphy, Joe Sanborn, Claudia Schippert, Stan Smith, Dawn Trouard, and Beth Young

1. Approval of Minutes from June 16, 2009; motion made by Claudia Schippert, seconded by Stan Smith, minutes approved.
2. Endorsement of Council nominations; Dawn Trouard stepped down as President and, in accordance with UFF-UCF Bylaws, P. Murphy, Vice-president agreed to take on the Presidency and is approved by acclimation; Claudia Schippert nominated Blake Scott as Vice-president, approved by acclimation; K. Siedel is nominated as an Alternate Senator and approved by acclimation; Martha Marinara has finished her term as Secretary and (possibly) K. Ingram will take over the position.
3. Treasurer's Report (Smith)

The reconciled balances in the Credit Union as of 8-10-09 are below.

Savings	\$ 52.11
Checking	4168.89
Money Market	25,850.14
Certificate	11,388.16(matures 7/7/10 at 1.80%)
Certificate	12,652.34(mature 6/17/10 at 1.80%)
Total	54,111.64

Electronic vote by officers on 2009-2010 Budget; Dawn Trouard made the motion that the electronic vote made by the officers to approve the budget be upheld, seconded by Claudia Schippert, budget approval affirmed.

Dawn Trouard asked for approval to spend money on more t-shirts and other merchandise for new members; approved.

4. Committee Reports
  - a. Bargaining Report (Gilkeson)—Reported on impasse hearing held one week previous; UFF-UCF team was well-prepared; should hear result from magistrate by September 16<sup>th</sup>; ULP on discretionary raises postponed until September; need to identify 2 people to work with Bargaining Team to begin bargaining the next contract in January 2010.
  - b. Barcomm (Young)—No report; committee will need to be reconstituted
  - c. Grievance Report (Schippert)—Won 1 grievance and another resolved; will be filing grievances concerning layoffs; grievance training will be held on Tuesday, September 15<sup>th</sup>, 10am to 2pm in Psychology Building 228B; asked that all council members be trained in grievance process; motion made by Blake Scott to let the "R" grievance

process end at Step 2 and take the “K” grievance to arbitration, seconded by Joe Sanborn, motion passed; continued discussion of new conflict of interest form.

- d. Communication Committee (Martin)—No new activity
  - e. Membership (Kaufmann)—announced three upcoming socials; Pat Anglely announced that there are 30 new members; Keith Folsie reported on orientation breakfast
5. Old Business
  
  6. New Business
  
  - a. PRRs and commencing legal work—Motion made by Dawn Trouard, seconded by Joe Sanborn; \$2500 endorsed by chapter

### **Important Dates**

UFF State Senate Meeting—September 26-27, 2009; Quorum Hotel—Tampa, FL.