

**UFF-UCF Council Meeting Minutes**  
**Tuesday, April 19th, 2011**  
**Noon to 1:30 pm in CNH 513**

Present: Pat Angley, Mason Cash, Steve Chicurel, Kristin Congdon, Keith Folse, Barbara Fritzsche, Jim Gilkeson, Kate Ingram, Mark Johnson, Donna Malvey, Jason Martin, Shelley Park, Kathy Seidel, Stan Smith, guest from AFT

1. Approval of Minutes from March 2011: Approved
2. Announcements: Kathy Seidel introduced the guests from the American Federation of Teachers who are been helping us with recruitment efforts. Richelle reported that they had talked to approximately 300 people. There was a discussion of strategies for continued recruitment.
3. President's Report (Seidel):
  - a. Elections results were reported: Kathy Seidel will continue as President, Shelley Park will be Vice-President, Terri Fine will be Secretary, Stan Smith will continue as Treasurer.
  - b. The social was successful with several new members attending
  - c. Seidel noted she had raised co-sponsorship of Tim Wise visit with the Provost in their consultation, but he requested we meet with Rick Schell. Kristin Congdon and Shelley Park will do so along with Mike Freeman from Diversity Initiatives next week.
  - d. Technology update: CAH's new policy is unclear and requires follow-up.
  - e. The Faculty Senate has asked that instructors be given ranks with opportunities for promotion. This needs to be bargained. A collaborative committee with members from UFF and administration will be working together on the issue of finalizing and implementing this proposal.
4. Treasurer's Report (Smith)

We are in good shape.

The reconciled balances in the UCF Federal Credit Union as of 3/18/11 are below.

Savings	\$ 100.39
Checking	8,333.06
Money Market	31,635.91
Certificate	11,593.15(matures 7/7/11 at 1.10%)
Certificate	12,880.08(mature 6/17/11 at 1.20%)
Total	64,542.59

5. Membership (Anglely and Malvey): Pat Anglely reported 37 new members. We are now at approximately 23% membership.
6. Bargaining Report (Gilkeson): Jim Gilkeson projected a forthcoming agreement on Article 10, noting that we were also likely to return to an academic year evaluation cycle.
7. Grievance Report (Congdon): No formal grievances were filed. However, the following issues have been or are being addressed:

COS: Conflict of Interest

CAH: Assignment and Evaluation

CAH: Assignment/ Hostile Work Environment

COPHA: Conflict of Interest

COE: Tenure and Promotion Issues and possible discrimination

CAH: Assignment

Kathy Seidel thanked Kristin for her service this year, noting that Beth Young will be replacing her as Grievance Chair next year.

8. Communication Committee (Martin): There was a discussion of whether and how to distribute the recruitment cartoons. The Council voted to distribute the cartoon along with membership forms.
9. Old Business: The new flash drives have arrived.

The meeting was adjourned at 1:30 p.m.

Respectfully submitted  
Shelley Park  
4/27/11