

UFF-UCF Council Meeting Minutes
April 20th, 2010
12 noon to 1:30 pm in CNH 513

Present: Kate Ingram, Patrick Murphy, Stan Smith, Jim Gilkeson, Claudia Schippert, Dawn Trouard, Beth Young, Jason Martin, Blake Scott, Pat Angley, Barbara Fritzsche

Meeting called to order at 12:05 pm.

1. Motion to approve the minutes from March 16, 2010 meeting; motion approved.

2. Treasurer's Report (Smith) "We are in good shape" Stan Smith, Treasurer
The reconciled balances in the Credit Union as of 4/14/10 are below.

Savings \$ 100.14

Checking 10,237.95

Money Market 31,431.52,

Certificate 11,388.16 (matures 7/7/10 at 1.80%)

Certificate 12,652.34(mature 6/17/10 at 1.80%)

Total 65,810.11

3. President Patrick Murphy:

- Patrick expects to be out of the country May 1-June 1. Blake will stand in.
- He has alerted Michael Johnson asking for a consultation after final Florida Legislative Session re: budget info. He has also asked that the BOT stop having unannounced meetings.
- Re: campus issues, the elevators have been cleaned; the parking spots & area are improved
- Asked for Excel spreadsheets re: current membership
- Election is underway: ballots are being rec'd - this Friday is final submission date.
- There will be UFF release time available for one position this fall. Some discussion occurred re: how to allocate the designated adjunct \$-travel \$ for this position.
- We still need alternate senators for ballot, but names can also be submitted after the election.

4. Membership Report:

- "new members keep trickling in" - some discussion re: recruiting new members

5. Bargaining Report :

- Strategic decision has been made: UFF has said to BOT: go to impasse, we are taking a serious, position. Next step must be to go to magistrate. \$\$ offers have been made, but the waivers offered are not acceptable. Discussion is on-going re: starting (incoming) salaries. Notice has been made to PERK re: needing the assistance of special magistrate, as, after reasonable discussion, BOT was balking. The now established procedure of recording the meetings will be helpful to validate the fact that UFF members were willing to negotiate.
- Goal: Stop imposing changes to contract (the college president continues to press for Administrative Discretionary Increases.)
- Jason Martin will be new member of Bargaining Team!

6. Grievance Report: Claudia Schippert

- We did not win 1st layoff arbitration due to the fact that the 'program unit' was the layoff unit, not the department. This was a tenured faculty member, so the decision is troubling. General council agreement re: bad decision. Concern that the decision will or may effect regional campus faculty.
- Liability codes became a topic of discussion. Jason will send to Council a data report regarding re: per department.
- There are still two grievances outstanding.
- Older chapter grievance also still outstanding - pending soon re: efficacy of even being able to file a chapter grievance.
- With the presence of an arbitrator, there was a successful re-assignment issue that went well; Stan Smith was the helpful grievance rep.
- A new CAH evaluation grievance is underway.
- List of grievance reps needs to be updated with Charlie Piper.
- Appreciative applause for Claudia Shippert's time in office.

7. New Business: Some discussion re: whether or not UFF will take an official position on upcoming political elections and political figures.

Meeting adjourned @ 1:15.