

PREAMBLE

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3       The intent of the parties hereto in carrying out their responsibilities to negotiate  
4 the terms and conditions of employment of members of the bargaining unit is to promote  
5 the quality and effectiveness of education at the University of Central Florida and to  
6 maintain high standards of academic excellence in all phases of instruction, research, and  
7 service.  
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9       While the University of Central Florida United Faculty of Florida (hereinafter  
10 UCF-UFF), as the elected bargaining agent, retains the exclusive right to negotiate and  
11 reach agreement on terms and conditions of employment for the members of the  
12 bargaining unit, and the University of Central Florida Board of Trustees (hereinafter the  
13 Board or the University) retains its rights, under law, to manage and direct the University,  
14 the parties recognize the desirability of a collegial governance system for faculty and  
15 professional employees in areas of academic concern. It is desirable that the collegial  
16 system of shared governance be maintained and strengthened so that employees will have  
17 a mechanism and procedure, independent of the collective bargaining process, for making  
18 recommendations to appropriate administrative officials.  
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20       Collegiality in academic governance can best be accomplished through a Faculty  
21 Senate selected by representatives of the Faculty Assembly in accordance with the  
22 Faculty Constitution. The Faculty Senate shall address itself to academic matters that  
23 concern more than one college and to general education policies.  
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25       In recognition of the importance of the collegial system of governance described  
26 herein, the President or the President's representatives shall confer regularly with  
27 representatives from the Faculty Senate.  
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29       This Preamble is a statement of intent and policy and is, therefore, not subject to  
30 the grievance procedure contained in this Agreement or to any other grievance procedure.  
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