

PREAMBLE

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3 The intent of the parties hereto in carrying out their responsibilities to negotiate
4 the terms and conditions of employment of members of the bargaining unit is to promote
5 the quality and effectiveness of education at the University of Central Florida and to
6 maintain high standards of academic excellence in all phases of instruction, research, and
7 service.
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9 While the University of Central Florida United Faculty of Florida (hereinafter
10 UCF-UFF), as the elected bargaining agent, retains the exclusive right to negotiate and
11 reach agreement on terms and conditions of employment for the members of the
12 bargaining unit, and the University of Central Florida Board of Trustees (hereinafter the
13 Board or the University) retains its rights, under law, to manage and direct the University,
14 the parties recognize the desirability of a collegial governance system for faculty and
15 professional employees in areas of academic concern. It is desirable that the collegial
16 system of shared governance be maintained and strengthened so that employees will have
17 a mechanism and procedure, independent of the collective bargaining process, for making
18 recommendations to appropriate administrative officials.
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20 Collegiality in academic governance can best be accomplished through a Faculty
21 Senate selected by representatives of the Faculty Assembly in accordance with the
22 Faculty Constitution. The Faculty Senate shall address itself to academic matters that
23 concern more than one college and to general education policies.
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25 In recognition of the importance of the collegial system of governance described
26 herein, the President or the President's representatives shall confer regularly with
27 representatives from the Faculty Senate.
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29 This Preamble is a statement of intent and policy and is, therefore, not subject to
30 the grievance procedure contained in this Agreement or to any other grievance procedure.
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