ARTICLE 4
BOARD RIGHTS

4.1 Policy. The Board and the UFF agree that the Board shall have the rights, powers, and authority vested in it by law to plan, manage, and control the University of Central Florida in carrying out the ordinary and customary functions of management.

4.2 Limitations. All such rights, powers, and authority are subject to those limitations imposed by this Agreement, rulings by the Public Employee Relations Commission, and all applicable federal and state laws. Only violations of such limitations shall be subject to Article 20, Grievance Procedure.