

ARTICLE 4
RESERVED BOARD RIGHTS

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4.1 Policy. The Board ~~and the UFF agree that the Board shall have~~ retains and reserves to itself the rights, powers, and authority vested in it ~~by law, including the right~~ to plan, manage, and control the ~~State University System~~ University of Central Florida ~~and in all respects carry in~~ carrying out the ordinary and customary functions of management.

4.2 Limitations. All such rights, powers, and authority are ~~retained by the Board~~, subject to those limitations imposed by this Agreement, rulings by the Public Employee Relations Commission, and all applicable federal and state laws. Only violations of such limitations shall be subject to Article 20, Grievance Procedure.