

ARTICLE 4

RESERVED BOARD RIGHTS

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4 4.1 Policy. The Board and the UFF agree that the Board shall
5 have ~~retains and reserves to itself~~ the rights, powers, and
6 authority vested in it by law, ~~including the right~~ to plan,
7 manage, and control the ~~State University System~~ University of
8 Central Florida ~~and in all respects carry in carrying out the~~
9 ordinary and customary functions of management.

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11 4.2 Limitations. All such rights, powers, and authority are
12 ~~retained by the Board,~~ subject to those limitations imposed by
13 this Agreement, rulings by the Public Employee Relations
14 Commission, and all applicable federal and state laws. Only
15 violations of such limitations shall be subject to Article 20,
16 Grievance Procedure.