

ARTICLE 2
CONSULTATION

2.1 Consultation with ~~Chancellor Board of Trustees~~. Meetings between the ~~Chancellor and the Chancellor's Board or the Board's~~ representatives and up to ten (10) representatives of the UFF, ~~or such other number as the parties may agree~~, shall be held, upon the advance request of either party not more than once each semester or term, to discuss ~~matters pertinent to the implementation or administration of this Agreement or any other mutually agreeable matters.~~ actions by the Board or its representatives affecting any other terms and conditions of employment of employees ~~may also be raised in consultation~~. The meetings shall be held on a mutually convenient date in ~~Tallahassee~~ Orlando unless the ~~parties~~ Board and the UFF agree to another location ~~and shall be scheduled once each ninety (90) days~~. The party requesting consultation shall submit a written list of agenda items no less than one (1) week in advance of the meeting. The other party shall also submit a written list of agenda items **no less than 48 hours** in advance of the meeting if it wishes to discuss specific issues. The parties understand and agree that such meetings shall not constitute or be used for the purpose of collective bargaining. An accurate record of the proceedings of such meetings shall be maintained. Draft minutes shall be provided to the UFF President by the Board or representative no later than thirty (30) days after the meeting. Corrections shall be agreed to or disagreements noted within fourteen (14) days of receipt of draft. The Board or representative shall follow-up in writing to the UFF President about all issues raised in consultation no later than thirty (30) days after the meeting.

2.2 Consultation with ~~Presidents~~. ~~The Presidents or their representatives on each campus President~~. The President or representatives shall meet with the local UFF Chapter representatives to discuss matters pertinent to the implementation or administration of this Agreement, University administration actions affecting terms and conditions of employment ~~unique to the university~~, or any other mutually agreeable matters. Such meetings shall occur at least three (3) times ~~once (1)~~ per semester in the academic year and ~~once (1)~~ no less than twice during the summer term unless the ~~parties~~ president and the UFF agree to meet more frequently otherwise. The party requesting consultation shall submit a written list of agenda items no less than one (1) week in advance of the meeting. The other party shall also submit a written list of agenda items **no less than 48 hours** in advance of the meeting if it wishes to discuss specific issues. The parties understand and agree that such meetings may be used to resolve problems regarding the implementation and administration of the Agreement, however, such meetings shall not constitute or be used for the purpose of collective bargaining. An accurate record of the proceedings of such meetings shall be maintained. Draft minutes shall be provided to the UFF President by the President or representative no later than thirty (30) days after the meeting. Corrections shall be agreed to or disagreements noted within fourteen (14) days of receipt of draft. The President or representative shall follow-up in writing to the UFF President about all issues raised in consultation no later than thirty (30) days after the meeting.

2.3 Consultation with Provost. Upon request, the Provost shall meet with the local UFF Chapter representatives to discuss matters pertinent to the implementation or administration of this Agreement, actions affecting terms and conditions of employment, or any other mutually

1 agreeable matters. The party requesting consultation shall submit a written list of agenda items
2 no less than one (1) week in advance of the meeting. The ~~other party~~ **Provost** shall also submit
3 a written list of agenda items **no less than 48 hours** in advance of the meeting if **it the Provost**
4 wishes to discuss specific issues. The parties understand and agree that such meetings may be
5 used to resolve problems regarding the implementation and administration of the Agreement,
6 however, such meetings shall not constitute or be used for the purpose of collective bargaining.
7 An accurate record of the proceedings of such meetings shall be maintained. **Draft minutes**
8 **shall be provided to the UFF President by the Provost or representative no later than thirty**
9 **(30) days after the meeting. Corrections shall be agreed to or disagreements noted within**
10 **fourteen (14) days of receipt of draft. The Provost or representative shall follow-up in**
11 **writing to the UFF President about all issues raised in consultation no later than thirty (30)**
12 **days after the meeting.**

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14 [Section 2.4 moved to Article 7.3]

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16 ~~2.3 2.4 Affirmative Action Plans. The UFF/UCF Chapter President shall be provided~~
17 ~~without cost a copy of the University's affirmative action plan or Update and updates. This~~
18 ~~copy may be provided electronically.~~

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20 ~~2.4 DRS Consultation. The directors of the Developmental Research Schools or their~~
21 ~~representatives on each campus shall meet with the local UFF Chapter representatives to discuss~~
22 ~~matters pertinent to the implementation or administration of this Agreement, university actions~~
23 ~~affecting terms and conditions of employment unique to the university or the DRS, or any other~~
24 ~~mutually agreeable matters. Such meetings shall occur once (1) per semester in the academic~~
25 ~~year, unless the parties agree to meet more frequently. The party requesting consultation shall~~
26 ~~submit a written list of agenda items no less than one (1) week in advance of the meeting. The~~
27 ~~other party shall also submit a written list of agenda items in advance of the meeting if it wishes~~
28 ~~to discuss specific issues. This section shall not preclude DRS issues from being raised at the~~
29 ~~consultations described in Sections 2.1 and 2.2, above. The parties understand and agree that~~
30 ~~such meetings may be used to resolve problems regarding the implementation and administration~~
31 ~~of the Agreement, however, such meetings shall not constitute or be used for the purpose of~~
32 ~~collective bargaining.~~