

ARTICLE 2
CONSULTATION

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4 2.1 Consultation with President. The President or the President's representatives
5 shall meet with ~~representatives of UCF-UFF~~ the local UFF Chapter representatives to
6 discuss matters pertinent to the implementation or administration of this Agreement,
7 University actions affecting terms and conditions of employment ~~unique to the~~
8 University, or any other mutually agreeable matters. Such meetings ~~may~~ shall normally
9 occur once (1) each semester in the academic year and once (1) during the summer
10 term unless the parties mutually agree to meet more frequently. Either party may request
11 a consultation. If no request is made for a consultation during any given semester ~~or term~~
12 or summer term, as applicable, then the consultation for that semester or the summer
13 term, as applicable, ~~or term~~ is waived. The party requesting consultation shall submit a
14 written list of agenda items at least one (1) week in advance of the meeting. The other
15 party may add to that agenda by submitting a written list of agenda items to the party
16 calling for the consultation at least the day before ~~in~~ ~~of~~ the meeting if it wishes
17 to discuss specific issues. Consultations may be used to resolve problems regarding
18 the implementation and administration of the Agreement. However, ~~the~~ parties
19 understand and agree that such meetings shall not constitute or be used for the purpose of
20 collective bargaining, discussing specific grievances, or modifying, adding to, or deleting
21 any provision of this Agreement.

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23 ~~2.2 The UFF/UCF Chapter President shall be provided without cost a copy of the~~
24 ~~university's affirmative action plan and updates. This copy may be provided~~
25 ~~electronically.~~