

ARTICLE 2  
CONSULTATION

2.1 Consultation with President. The President or the President's representatives shall meet with ~~representatives of UCF-UFF~~ the local UFF Chapter representatives to discuss matters pertinent to the implementation or administration of this Agreement, University actions affecting terms and conditions of employment ~~unique to the University~~, or any other mutually agreeable matters. Such meetings may occur once (1) each semester in the academic year and once (1) during the summer term unless the parties mutually agree to meet more frequently. Either party may request a consultation. If no request is made for a consultation during any given semester ~~or term~~ or summer term, as applicable, then the consultation for that semester or the summer term, as applicable, ~~or term~~ is waived. The party requesting consultation shall submit a written list of agenda items at least one (1) week in advance of the meeting. The other party may add to that agenda by submitting a written list of agenda items to the party calling for the consultation in advance of the meeting if it wishes to discuss specific issues. **Consultations may be used to resolve problems regarding the implementation and administration of the Agreement. However,** ~~¶~~the parties understand and agree that such meetings shall not constitute or be used for the purpose of collective bargaining, discussing specific grievances, or modifying, adding to, or deleting any provision of this Agreement.

2.2 The UFF/UCF Chapter President shall be provided without cost a copy of the university's affirmative action plan and updates. This copy may be provided electronically.