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2 (e) Any existing, new or amended Board or university rule, policy, or resolution that would
3 conflict with an express term of this Agreement if applied to bargaining unit employees shall
4 begin with the sentence: “The following does not apply to employees governed by the BOT-UFF
5 Collective Bargaining Agreement.”
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7 1.4 Board of Trustees Meetings—Agenda. 8

9 (a) The Board shall furnish to the UFF a copy of the agenda and supporting materials for
10 each Board meeting or Board committee or subcommittee meeting at the time those agendas and
11 materials are made available to members of the Board.
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13 (b) The Board shall furnish to the UFF a copy of the minutes of Board, committee or
14 subcommittee meetings at the time they are made available to members of the Board, committee
15 or subcommittee.
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17 (c) The UFF shall be granted a place on the agenda at each public Board meeting for the
18 purpose of addressing any item on the Board’s agenda.
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20 1.5 Right to Hear Views. Nothing contained in this Agreement shall be construed to prevent the
21 Board or the ~~universities~~ University Administration from meeting with any individual or
22 organization to hear views on any matter, provided however, that as to any such matter which is
23 a proper subject of collective bargaining and covered by a term of this Agreement, any changes
24 or modification shall be made only through negotiation and agreement with the UFF.
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26 1.6 Orientations and Presentations. 27

28 (a) UFF shall be given the opportunity to sponsor a breakfast or lunch during each orientation
29 for new employees. The program for the sponsored breakfast or lunch shall be determined by
30 UFF.
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32 (b) At all orientations for employees, the UFF shall be given the opportunity to make a
33 presentation of up to thirty (30) minutes in length to the full assembly of new employees. The
34 UFF shall also be given the opportunity to have printed material from UFF included in the packet
35 provided to employees by Human Resources and the Office of Academic Affairs.
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37 ~~(b)~~ (c) For formal presentations by the Board or its representatives to employees where
38 potential changes to matters addressed in this Agreement may be discussed, UFF shall be
39 consulted and shall be given the opportunity to make presentations of up to thirty (30) minutes in
40 length at all such events.